



# *IDEWE's GENERAL PREVENTION SYSTEM (IGPS) TO IMPLEMENT AND MANAGE OSH IN SMALL ENTERPRISES*

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30.000 KM<sup>2</sup> - 11 MILLION PEOPLE - BRUSSELS



**Arts & Heritage**



**From Belgium with Food**



**Belgium is a Festival**



**Comics**



# GROUP IDEWE

Large Belgian occupational health service

## Clients

- + 36.000 employers
- + 680.000 employees

## Staff Group IDEWE

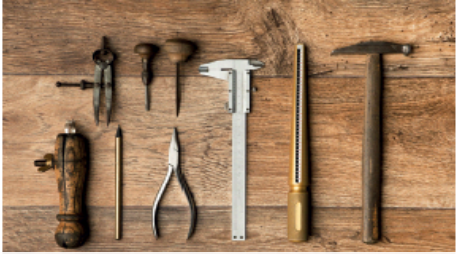
+ 800 people

175 Physicians OSH

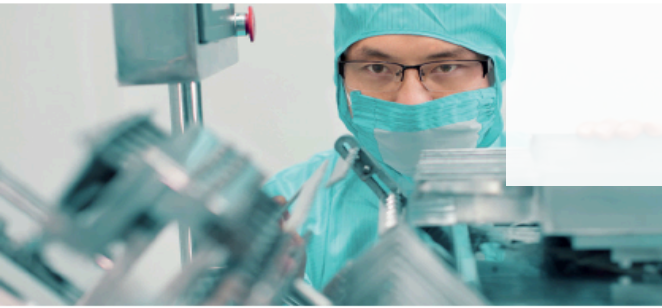
210 Nurses OSH

200 Engineers, ergonomics, psychologists

215 Others



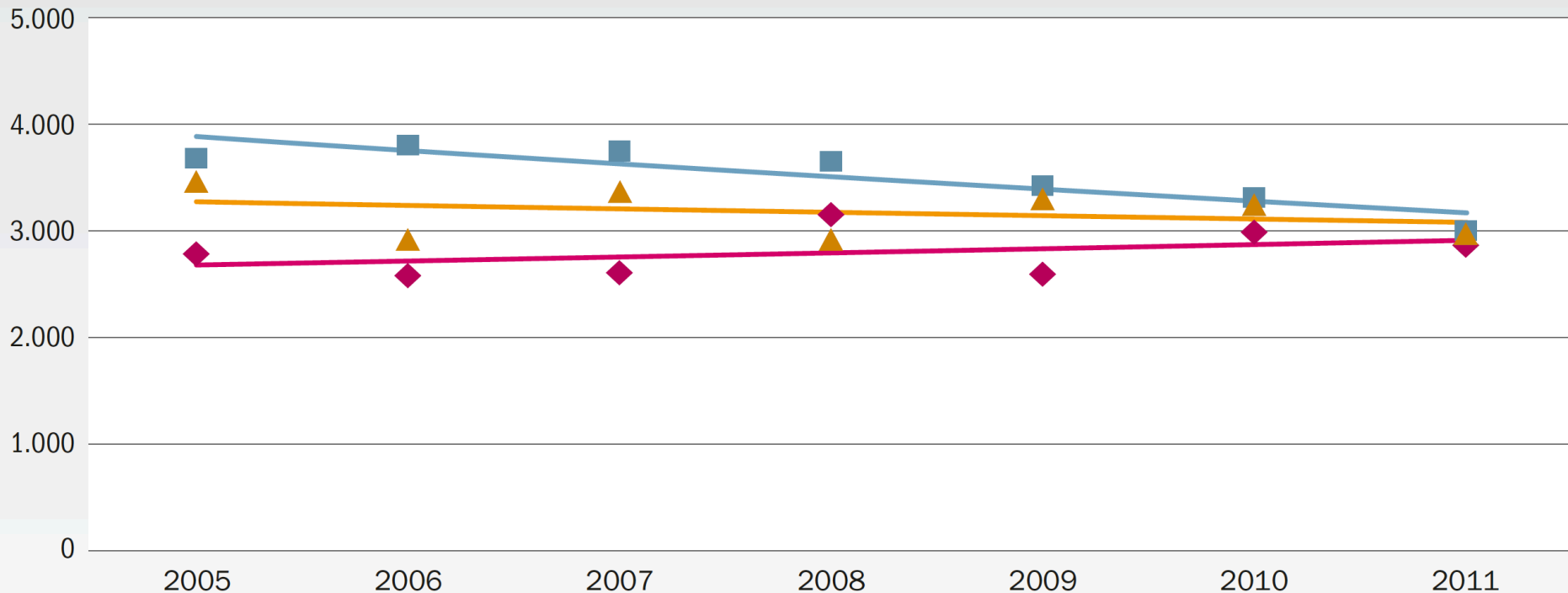
# IMPLEMENT AND MANAGE OSH IN SME'S



# Introduction



# Number of accidents with injury per 100.000 employees

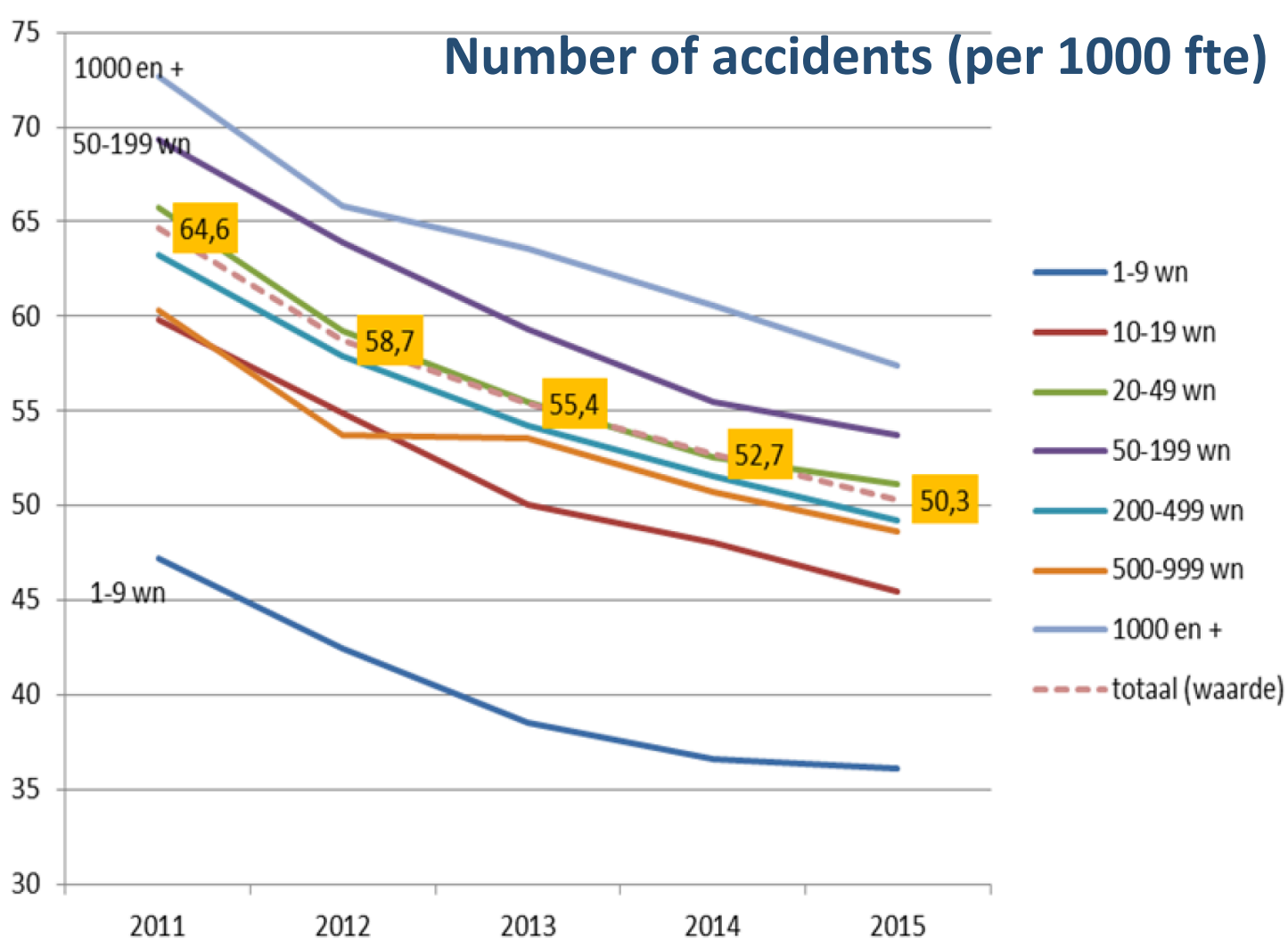


▲ 1-9 werknemers  
■ 10-99 werknemers  
◆ 100+ werknemers

— 1-9 werknemers trendlijn  
— 10-99 werknemers trendlijn  
— 100+ werknemers trendlijn



# Number of accidents (per 1000 fte)



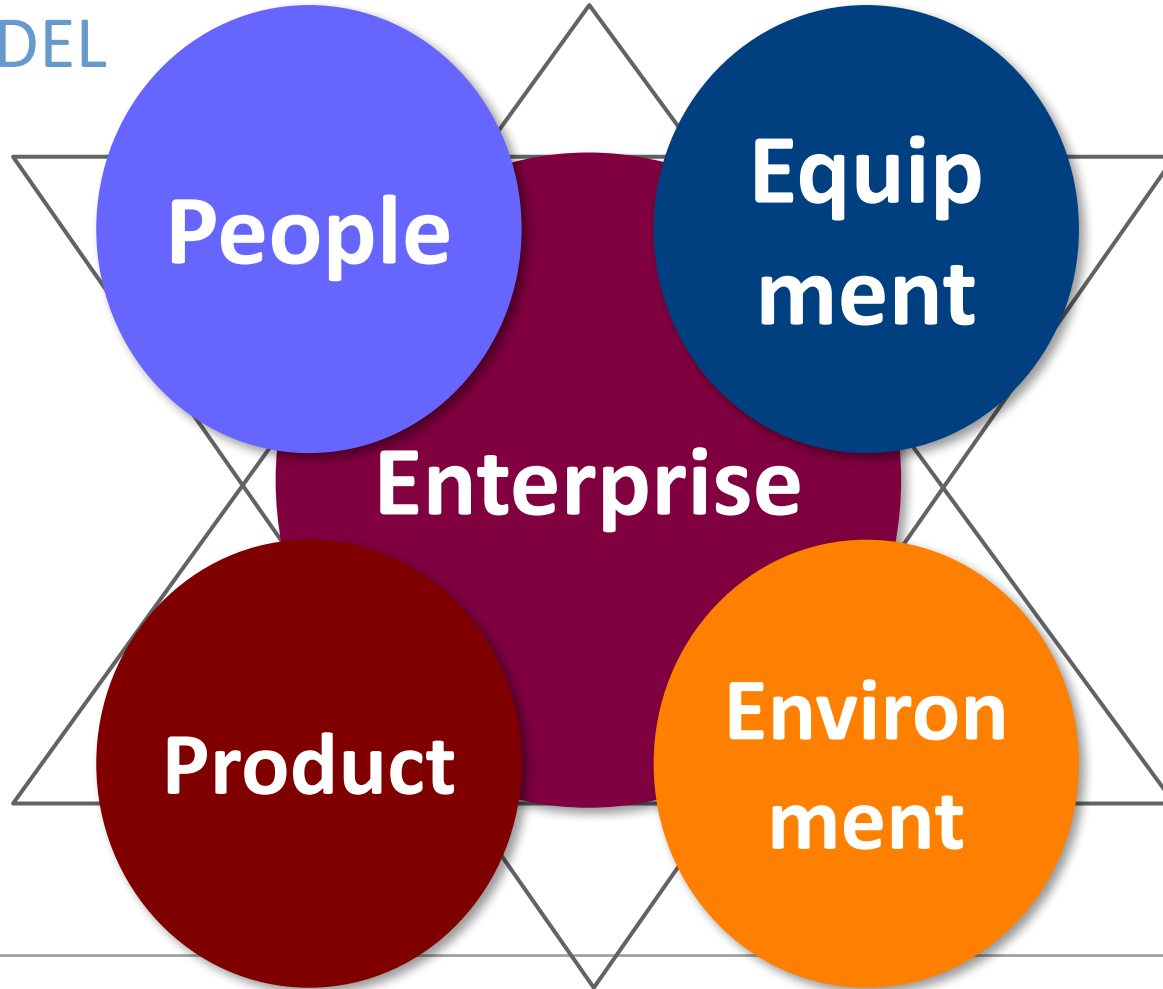
SOURCE: Fedris 2015



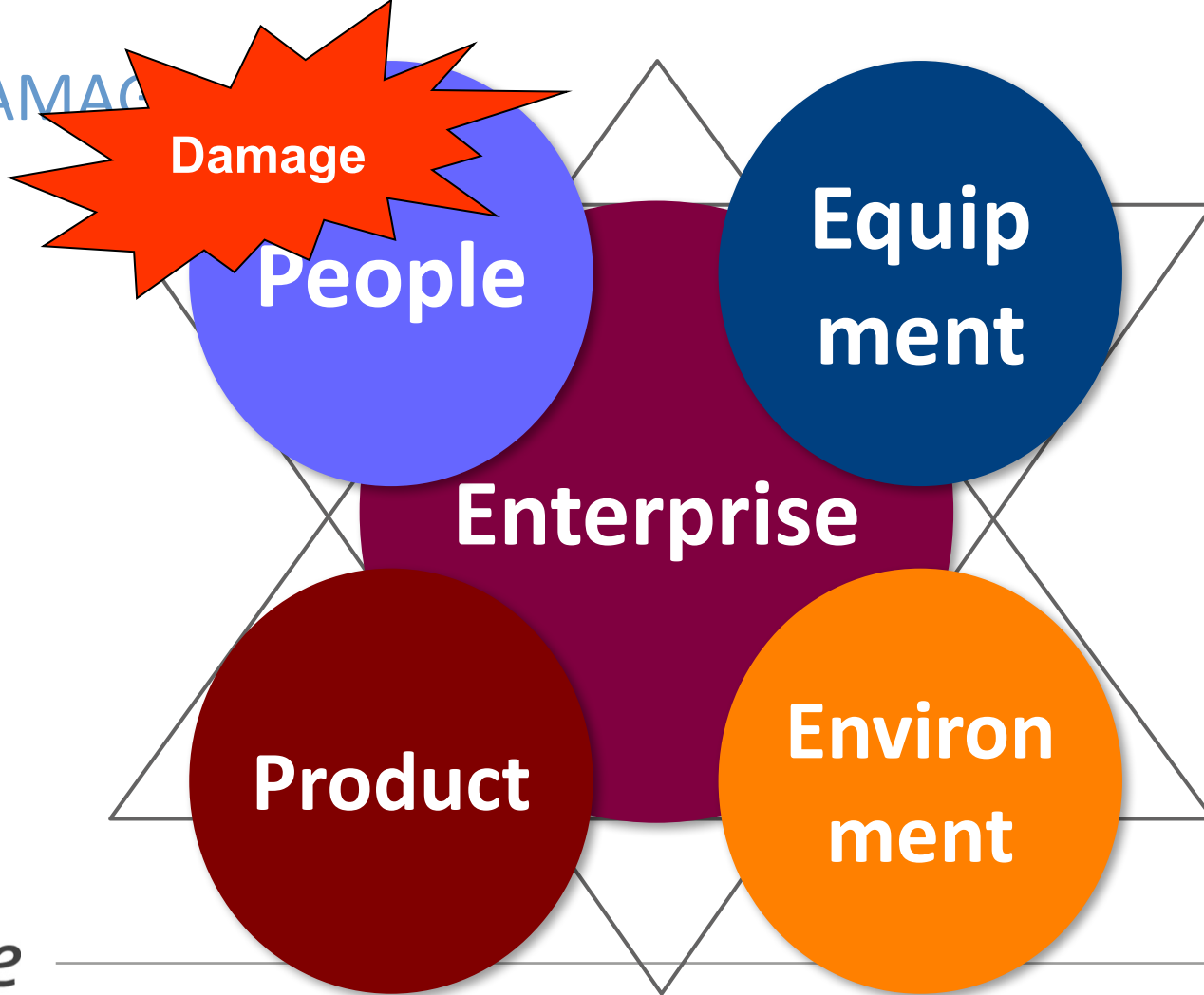
# HOW CAN WE GUIDE SME'S ?

## Dynamic Risk Management System

# EPEPE-MODEL



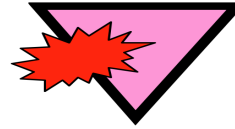




# Wat is gezondheidsschade ?

Mens als bedrijfselement

>>>> Mens als schadedrager



Gezondheid is een toestand van optimaal welzijn in geestelijk, lichamelijk en sociaal opzicht.

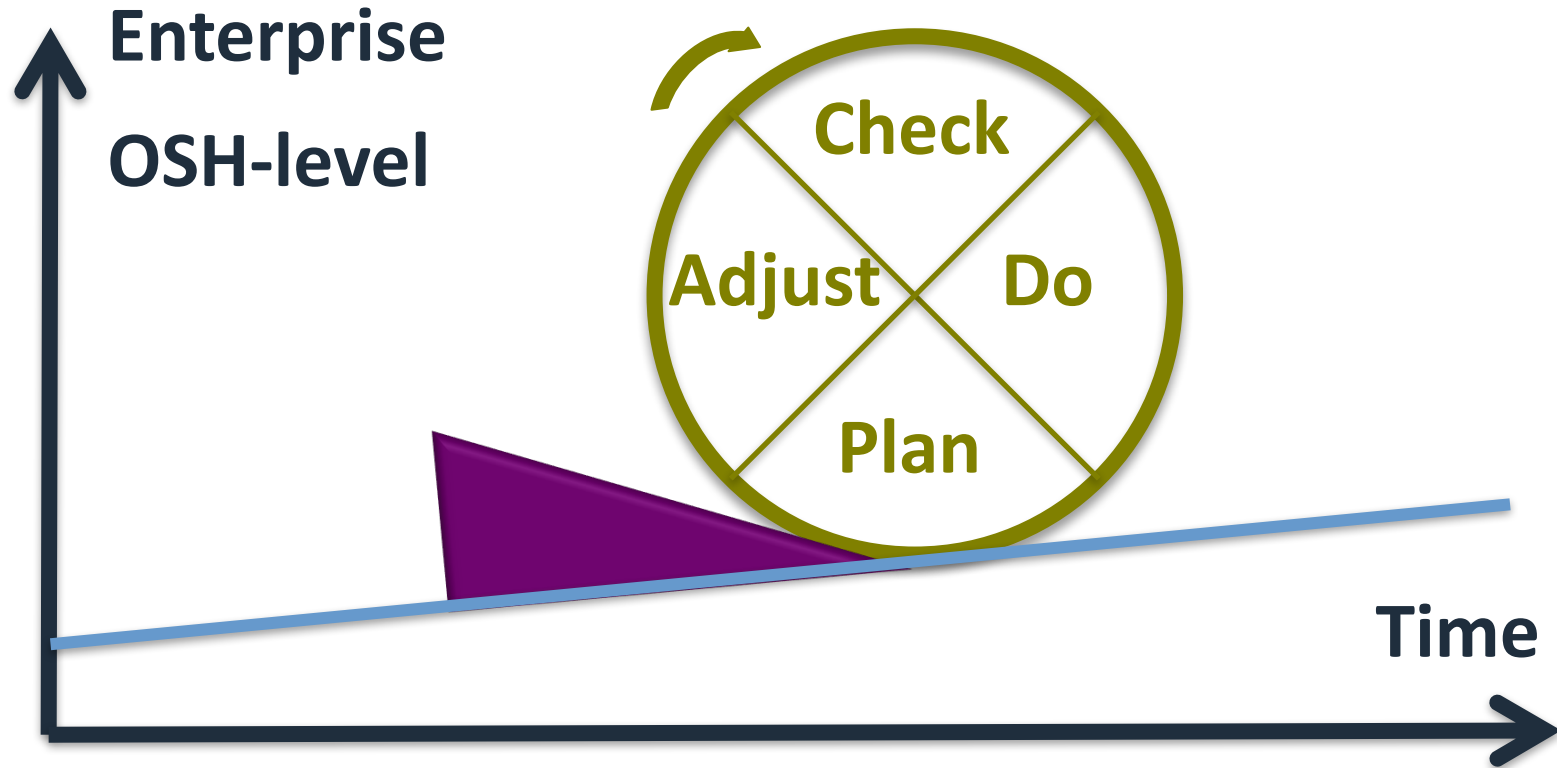
> Lichamelijke **letsels** t.g.v. ongevallen

> **Beroepsziekten**,  
chronische aandoeningen (vaak t.g.v. langdurige  
blootstelling aan agentia of  
arbeidsomstandigheden)

> Lichamelijke **hinder / klachten** (t.g.v. geur,  
warmte, koude, lawaai, trillingen, licht, stof, vermoeidheid,  
spierpijn, rugpijn....)

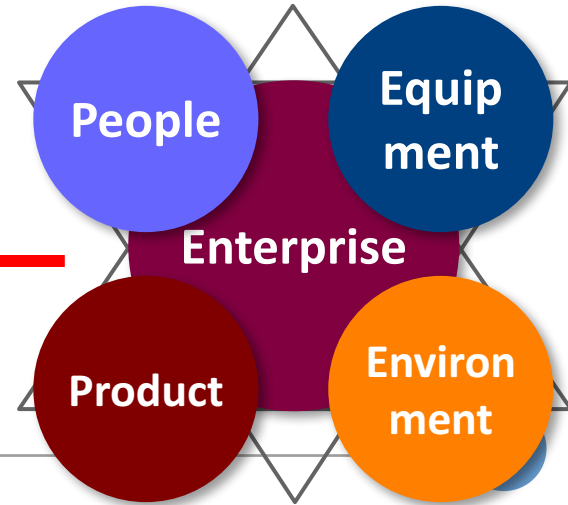
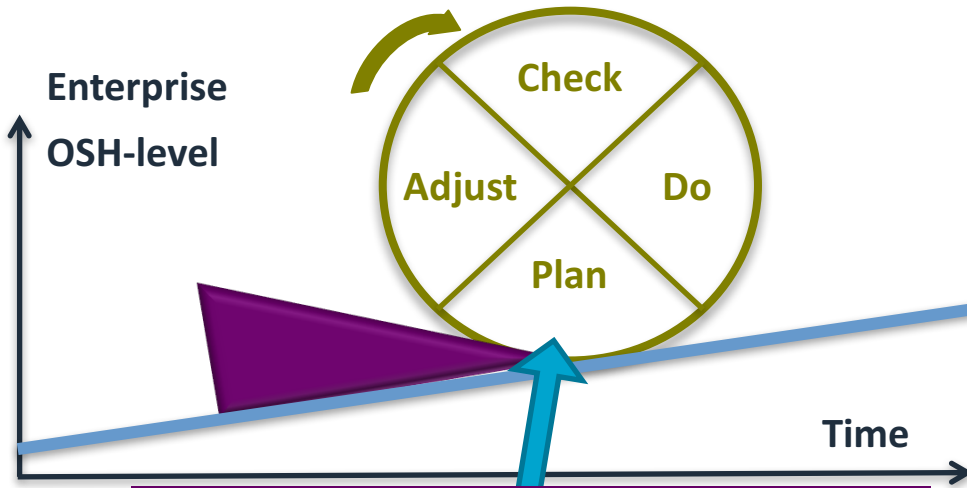
> **Psychosociale effecten** (t.g.v.  
arbeidsomstandigheden en omgang met andere personen op het werk)

# DYNAMIC RISK MANAGEMENT

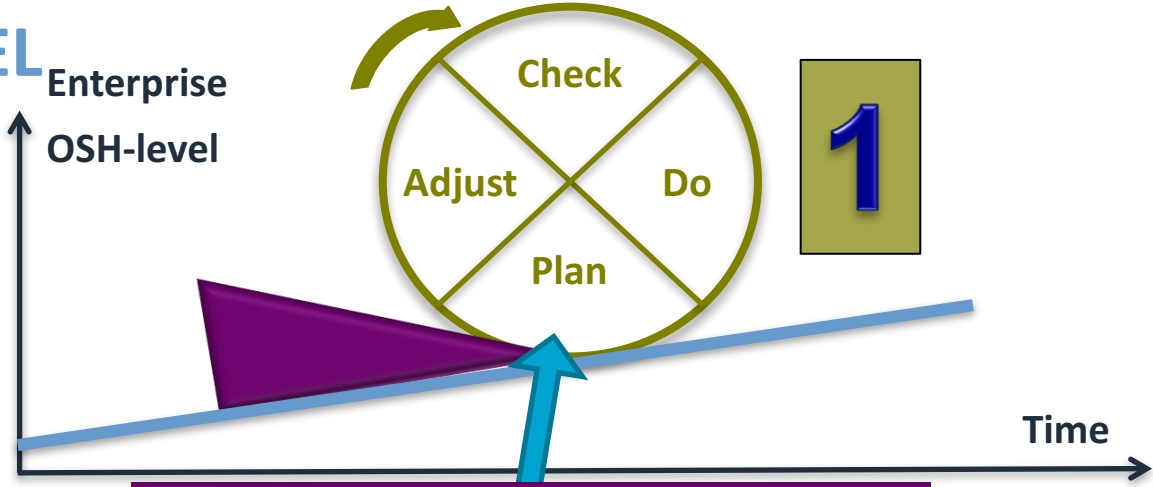




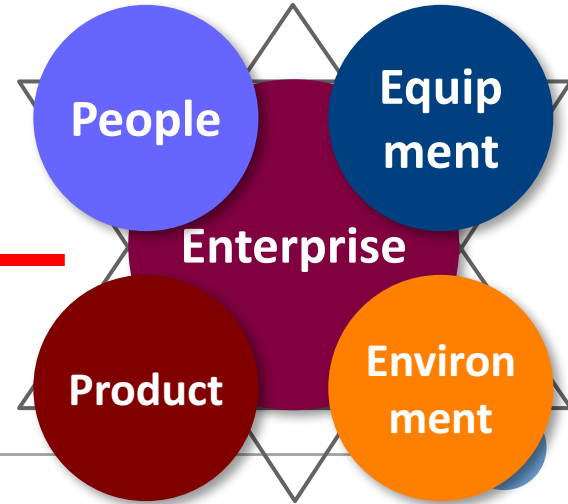
- Enterprise
- People
- Equipment
- Product
- Environment



# GPS-MODEL



- 3 Enterprise
- 4 People
- 5 Equipment
- 6 Product
- 7 Environment



# GPS *(Geïntegreerd/Gemeenschappelijk/Global Prevention System)*



- **M**anagement & Planning
- **D**amage & Risks
  
- Enterprise
- People – employees
- Equipment
- Product
- Environment

**B****BELEID, ACTIEPLANNING & EVALUATIE →**5 werkdocumenten + [36 Idewe-documenten](#)

Audit (4 + 3)

Beleid &amp; actieplanning (1 + 9)

Evaluatie van het beleid (0 + 15)

**S****SCHADE & RISICO →**3 werkdocumenten + [72 Idewe-documenten](#)

Schadegevallen, incidenten, klachten (0 + 60)

Risicoanalyse &amp; Risicobeheersing (3 + 3)

Eerste Hulp (0 + 3)

Noodplan (interventie en evacuatie) (0 + 6)

**O****ORGANISATIE →**9 werkdocumenten + [66 Idewe-documenten](#)

Onderneming (2 + 6)

Inspraak en overleg (comité PBW) (1 + 6)

Dienst Preventie, Milieu, Energie (6 + 48)

Overheid - Inspectie (0 + 3)

Andere instanties (0 + 3)

**M****MENS - WERKNEMER - PERSONEEL →**5 werkdocumenten + [471 Idewe-documenten](#)

Onthaal, begeleiding en opleiding (4 + 75)

Bijzondere (eigen) werknemerscategorieën (0 + 78)

Externe personen - derden (0 + 21)

Gezondheid (toezicht - bevordering) (0 + 252)

Ergonomisch welzijn (0 + 36)

Psychosociaal welzijn (1 + 9)

**U****UITRUSTING EN MATERIEEL →**8 werkdocumenten + [258 Idewe-documenten](#)

Persoonlijke beschermingsmiddelen - werkkledij (0 + 21)

Gebouwen &amp; installaties - Werkplaatsen - Soc lokalen (0 + 69)

Brand- en explosieveiligheid (2 + 42)

Bouwprojecten en werven (1 + 24)

Energie (0 + 18)

Arbeidsmiddelen - machines - collectieve beschermingsmiddelen (5 + 66)

Technische keuringen en controles (0 + 18)

**P****PRODUCTEN EN MATERIELEN →**2 werkdocumenten + [288 Idewe-documenten](#)

Chemische agentia (0 + 51)

Biologische agentia (0 + 219)

Asbesthoudende materialen (1 + 9)

Nanomaterialen (1 + 0)

Bedrijfsafval (0 + 0)

Levensmiddelen (0 + 6)

Ladingzekerheid (0 + 0)

**O****OMGEVING EN FYSISCHE AGENTIA →**0 werkdocumenten + [63 Idewe-documenten](#)

Niet-ioniserende stralingen (0 + 18)

Ioniserende stralingen (0 + 9)

Thermische omgevingsfactoren (0 + 6)

Lawaai (0 + 9)

Trillingen (0 + 3)

Orde en netheid (0 + 6)

Hyperbare omgeving (0 + 3)

**My.IDEWE.be**

# IDEWE'S GENERAL PREVENTION SYSTEM (GPS)

- Document Management Tool
- Risk Management Tool
- Pragmatic & Coherent
- Relevant Documents
  - Model Documents - Information - Legislation
  - Enterprise Specific Reports
- Easily Found
  - Cohesive Modular Structure

# IDEWE'S GENERAL PREVENTION SYSTEM (GPS)

- Organization & Execution of OSH Tasks and Assignments
- Compliance Belgian OSH Law





# FACTS & FIGURES

Training and One-on-One Support

# TRAINING

These are the steps



**#1**

OSH  
&  
Structure GPS



**#2**

Model  
documents &  
Information



**#3**

Implementation  
in your  
company

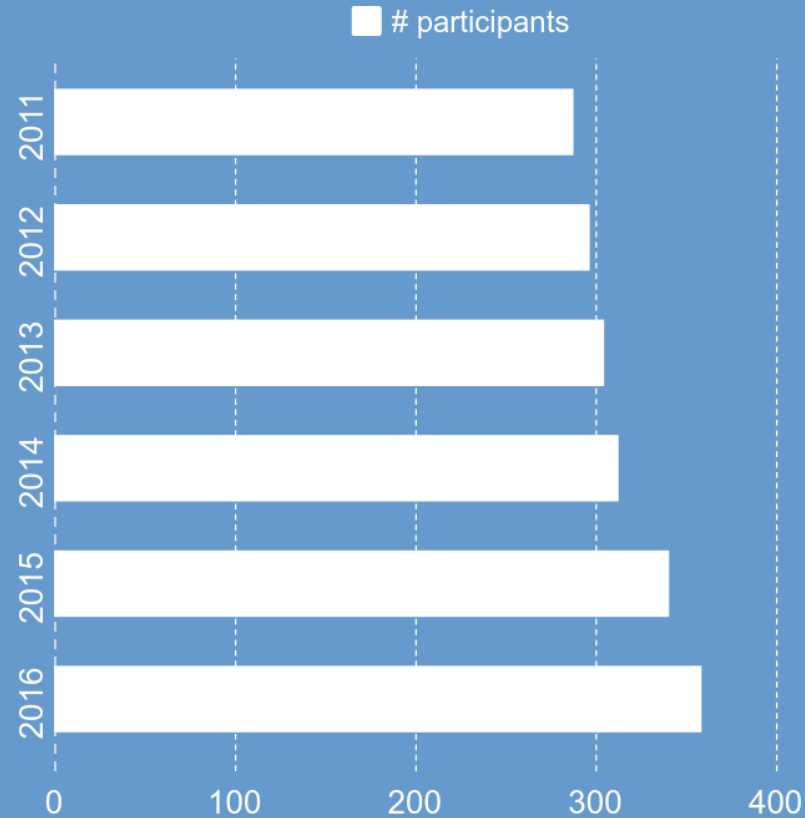


**#4**

Update  
&  
Support

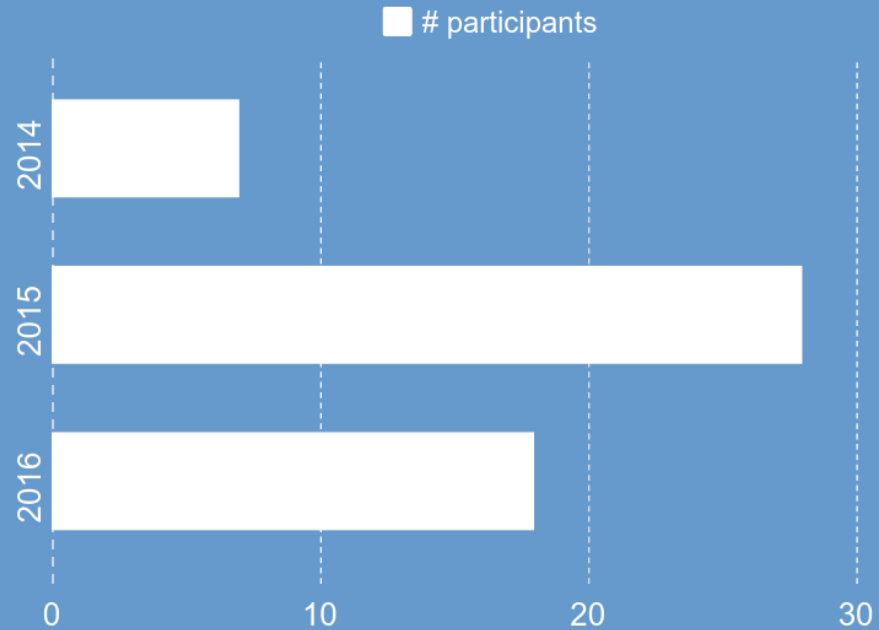
## Six-day GPS Training

IDEWE trained 1903 new users in a six-day practical course to implement GPS in their SME's.



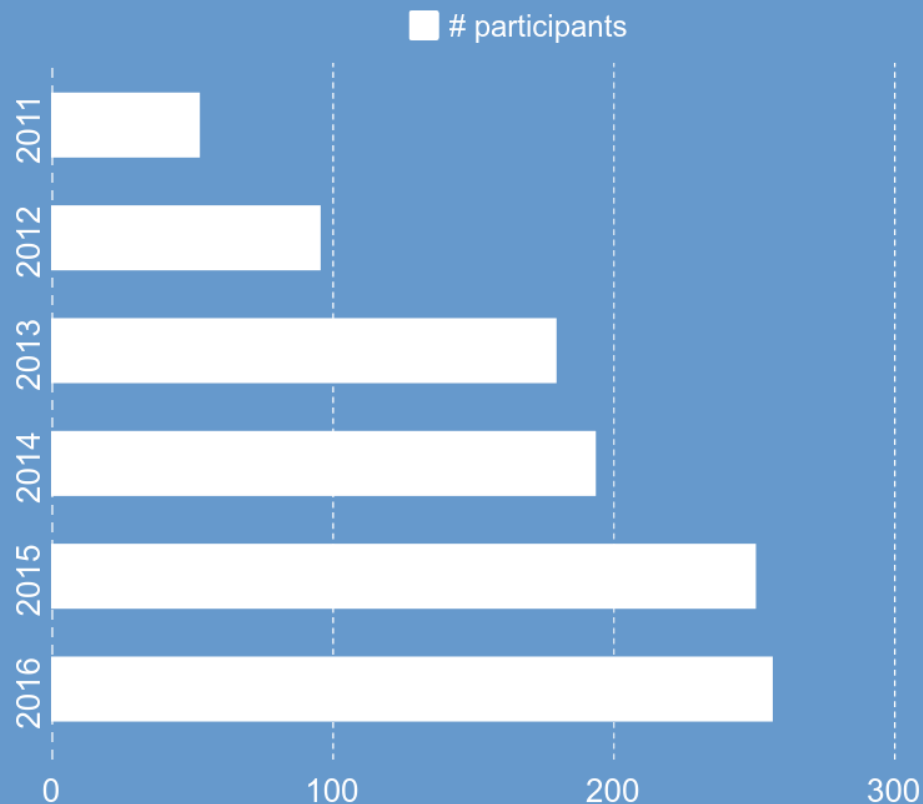
## Two-day GPS Training

Since 2014 GPS training's were given to 53 new users in a two-day course for very small enterprises (< 20 employees).



## Yearly one-day Update GPS Training

1031 users followed the yearly reunion day at IDEWE to keep track of new developments and changing legislation.



A person is seated in a modern, adjustable office chair at a desk. A computer monitor is positioned in front of them. The scene is viewed through a large window, showing a bright, sunny outdoor area with trees and a paved path. The text is overlaid on a semi-transparent white rectangular area in the center of the image.

# GENERAL PREVENTION SYSTEM

Interactive online tool



# TODAY

- Digitalized document management tool
  - On-line
  - Automatic Back-Up
  - Latest Version of all Documents
  - Easy acces from any workstation (desktop/laptop, tabelt, phone)
  - Notifications new (model)document

# TOMORROW

- Interactive tool
  - PDCA-circle / Planning tool
  - Inspections and controls
  - Audit-tool
  - Segment specific



## REMEMBER

- SME have little time and interest for occupational safety, health nor wellbeing. As an external service for prevention we must guide these SME towards OSH
- This guide is an online document management tool, named iGPS, where all relevant documents can easily be found
- The challenge is to get the SME's online to see the advantage