



# NAVAJO OSHA

Overview and History

# MISSION STATEMENT

- **The Navajo Nation – A Safer Place to Work**

## VISION STATEMENT

- Through Education and Consultation, NIOSH is a Trusted, Reliable Partner in Creating and Elevating Workplace Safety and Prosperity for the Navajo Nation.

# NAVAJO NATION





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- The Navajo Nation covers 27,425 square miles occupying portions of NE AZ, SE UT, and NW NM.
- Divided into 5 agencies
- 110 chapters
- Satellite reservations To'hajiilee, Alamo, and Ramah

# NAVAJO FORESTRY PRODUCTS INDUSTRIES

- May & Oct. 1976 Federal OSHA visited the NFPI facility in Navajo, NM (Navajo Nation).
- Citation was issued to NFPI in the amount of \$4,040.00.
- NFPI appealed the citation to OSHA.
- All appeals were not favorable to NFPI & Navajo Nation.
- Appeal reached the U.S. Court of Appeals Tenth Circuit of November 1982

# NAVAJO FORESTRY PRODUCTS INDUSTRIES

- The Court heard the Oral arguments.
- The Courts ruled that the Navajo Nation was a “Sovereign Indian Nation”.
- Fed OSHA had no authority
- Navajo Nation also has an obligation to protect the Navajo People from work related injuries and death.

# ESTABLISHED

The Navajo OSHA program was established in 1986 by the (then) Navajo Labor Investigative Task Force. The Task Force received many complaints from employees throughout the Navajo Nation, resulting in injuries to workers which are preventable by enforcement of applicable occupational safety and health standards.



# ESTABLISHMENT

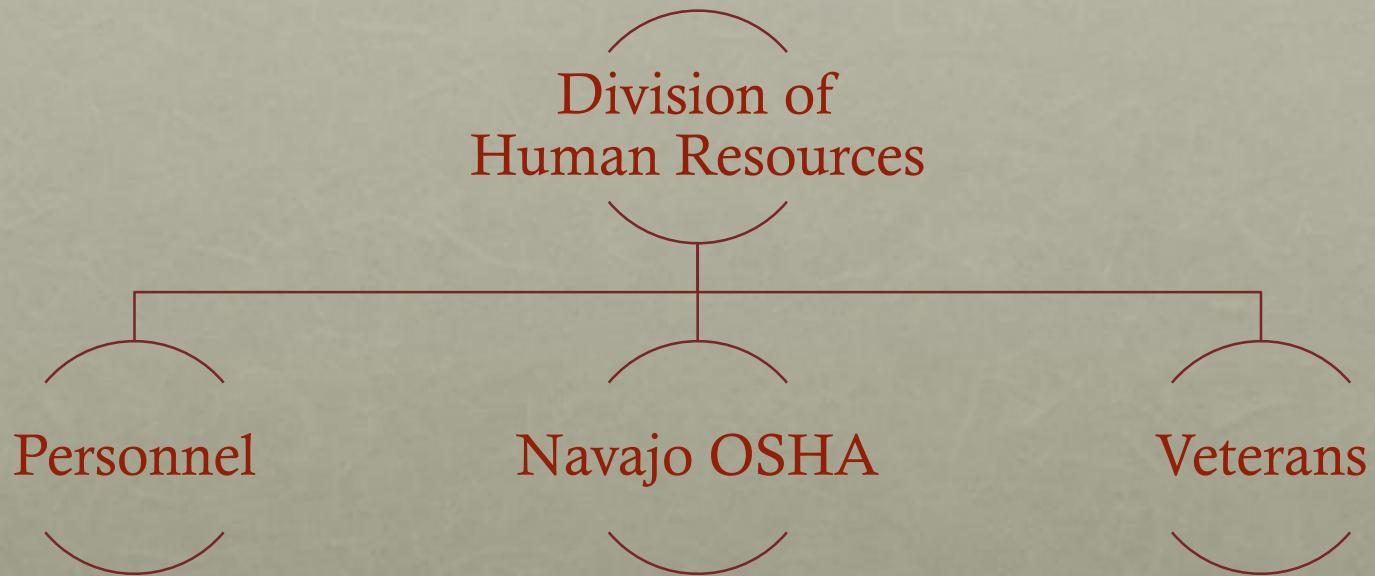
As a result of the finding the Program within the Division of Human Resources was established to assist and remedy occupational safety and health hazards by reducing the rate of injury on the job preventing economic and personal losses by lowering the number of injuries.



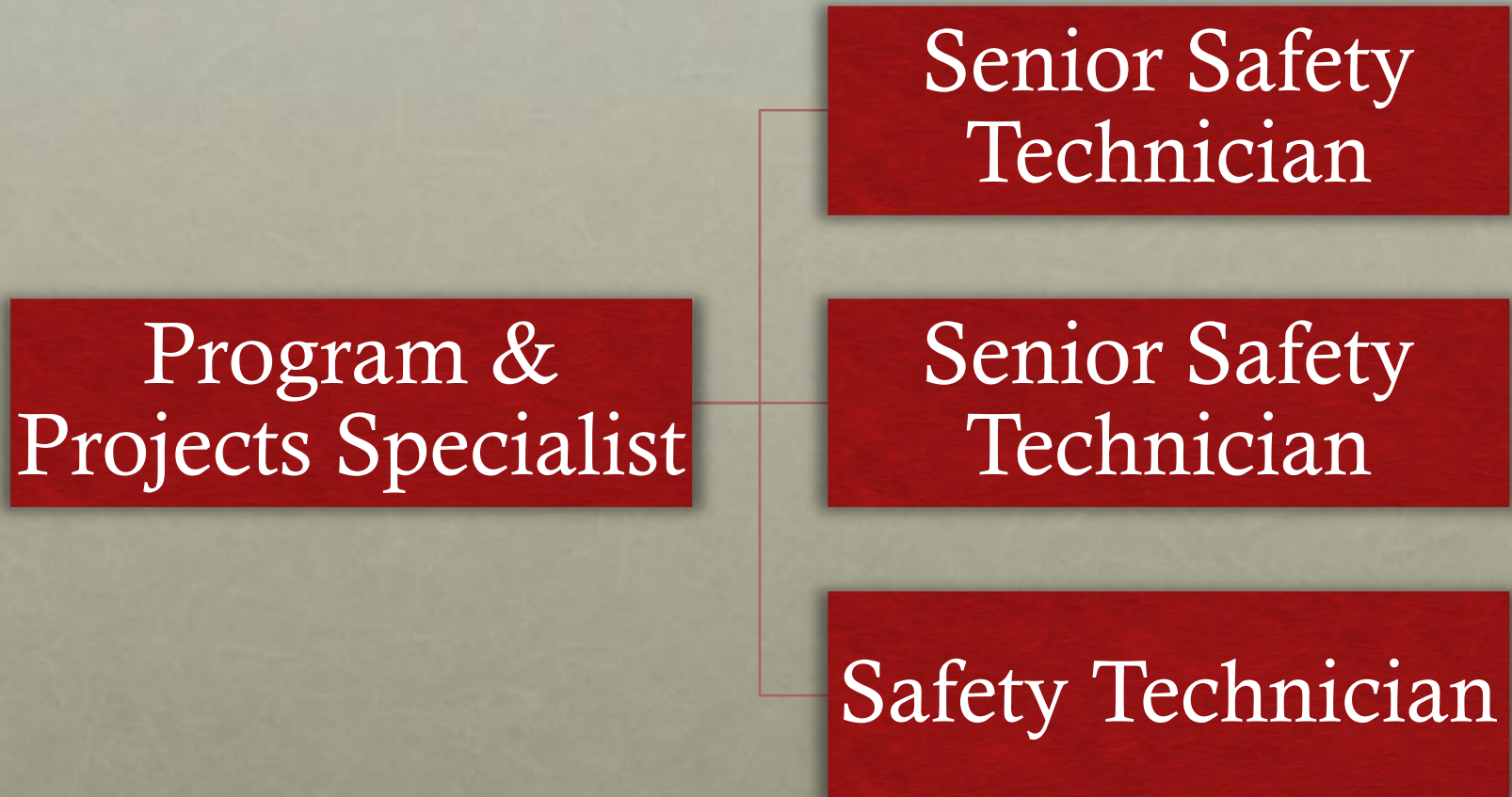
# NAVAJO OSHA

- Resolution GSC0-57-99 approved and adopted
- NNC approved the Navajo Occupational Safety and Health Act of 2000.
- NNC approved and authorized the promulgation of the Federal OSHA Standards.
- Navajo OSHA (NOSHA) charged with enforcement of Occupational Safety and Health Standards.

# NAVAJO OSHA



# NAVAJO OSHA



# NAVAJO OSHA STAFF

- Walter Hudson, Program & Project Specialist
- Leander M. Lantana, Sr. Safety Technician
- Vacant, Sr. Safety Technician
- Delvin Toddy, Safety Technician



# WORKPLACE HAZARDS

- General Industry (1910)
  - Cuts
  - Scraps
  - Falls
  - Puncture
  - Motor Vehicle
  - Fatigue
  - Electrical
  - Ergonomics
- Construction (1926)
  - Falls (From Heights)
  - Electrocution or Electric Shock
  - Amputations
  - Crush
  - Entrapments
  - Suffocation
  - Heavy Machinery

# NAVAJO OSHA

- Located in Window Rock, AZ
- Phone Number: (928) 871-6742
- Website: [www.nnosha.org](http://www.nnosha.org)





**OSHA®**  
Occupational Safety  
and Health Administration

# Job Safety and Health IT'S THE LAW!

## All workers have the right to:

- A safe workplace.
- Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.
- Receive information and training on job hazards, including all hazardous substances in your workplace.
- Request an OSHA inspection of your workplace if you believe there are unsafe or unhealthy conditions. OSHA will keep your name confidential. You have the right to have a representative contact OSHA on your behalf.
- Participate (or have your representative participate) in an OSHA inspection and speak in private to the inspector.
- File a complaint with OSHA within 30 days (by phone, online or by mail) if you have been retaliated against for using your rights.
- See any OSHA citations issued to your employer.
- Request copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log.

*This poster is available free from OSHA.*

**Contact OSHA. We can help.**

## Employers must:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.
- Comply with all applicable OSHA standards.
- Report to OSHA all work-related fatalities within 8 hours, and all inpatient hospitalizations, amputations and losses of an eye within 24 hours.
- Provide required training to all workers in a language and vocabulary they can understand.
- Prominently display this poster in the workplace.
- Post OSHA citations at or near the place of the alleged violations.

FREE ASSISTANCE to identify and correct hazards is available to small and medium-sized employers, without citation or penalty, through OSHA-supported consultation programs in every state.



# You are a V.I.P.!



# QUESTIONS?

- Thank you for your attention.
- Remember, safety first.
- Accidents hurt....literally.
- Contact our office with any questions or concerns.