

Office of EDI Strategic Priority Action Plan

Strategic Priority Objective 3: Train and Involve all faculty, staff, students through co-curricular and community activities to create an inclusive environment, promote social justice to advance health equity and enhance cultural proficiency

Office of EDI members: Cerise Hunt, PhD, MSW and Raeven Clockston, MPH

Phase	January 2020	April 2020	January 2022	February 2022	March 2022
Phase I: Internal Co-Curricular Activities	x	x	x	x	x
Phase II. External Co-Curricular Activities			x	x	x

Phase I. Internal Co-Curricular Activities				
Activity	Lead	Resources Required	Anticipated Products	Timeframe
Create an Office of EDI newsletter that will highlight co-curricular activities and more.	Office of EDI	Staff time	Quarterly EDI updates with opportunities to get involved & connect in co-curricular activities	January 2022→
Establish a ColoradoSPH Community Read and offer a book discussion group	Office of EDI	People power- Leadership, faculty, staff, and student time to engage and coordinate reading groups.	Dedicated spot for the community read on the EDI webpage; established book discussion groups throughout ColoradoSPH	January 2020→

Continue to promote and increase Inclusive Excellence Committee membership & engagement across the ColoradoSPH	Office of EDI and Inclusive Excellence Committee	<ul style="list-style-type: none"> Leadership, faculty, staff, and student time to actively participate on the committee. PH equity and practice coordinator 	<ul style="list-style-type: none"> Increased cross-unit collaboration on EDI related activities. Creation of subcommittees to advance strategic goals & more discussion related to promoting social justice & advancing health equity 	January 2020→
Coordinate trainings and workshops for students, staff and faculty related to equity, diversity, and inclusion	Office of EDI	<ul style="list-style-type: none"> PH equity and practice coordinator Financial resources Rocky Mountain Public Health Training Center 	Inclusive Learning Series Trainings and resource webpage	April 2020→
Create a curated list of EDI resources for students, faculty and staff that will be regularly updated and can be accessed on the EDI and CPHP webpages	Office of EDI and Center for Public Health Practice	Financial resources	Webpage with curated EDI trainings, articles, books, videos, etc.	January 2020-March 2022
Phase II. External Co-Curricular Activities				
Activity	Lead	Resources Required	Anticipated Products	Timeframe
Explore how the ColoradoSPH community can partner with local communities to promote social justice and advance health equity.	Office of EDI and Inclusive Excellence Committee	<ul style="list-style-type: none"> Staff time Financial resources 	ColoradoSPH faculty, staff, and students engaged in local community equity activities. .	February 2022→