Office of EDI Strategic Priority Action Plan

Strategic Priority Objective 3: Train and Involve all faculty, staff, students through co-curricular and community activities to create an inclusive environment, promote social justice to advance health equity and enhance cultural proficiency

Office of EDI members: Cerise Hunt, PhD, MSW and Raeven Clockston, MPH

<table>
<thead>
<tr>
<th>Phase</th>
<th>January 2020</th>
<th>April 2020</th>
<th>January 2022</th>
<th>February 2022</th>
<th>March 2022</th>
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</thead>
<tbody>
<tr>
<td>Phase I: Internal Co-Curricular Activities</td>
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<tr>
<td>Phase II. External Co-Curricular Activities</td>
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Phase I. Internal Co-Curricular Activities

<table>
<thead>
<tr>
<th>Activity</th>
<th>Lead</th>
<th>Resources Required</th>
<th>Anticipated Products</th>
<th>Timeframe</th>
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<tbody>
<tr>
<td>Create an Office of EDI newsletter that will highlight co-curricular activities and more.</td>
<td>Office of EDI</td>
<td>Staff time</td>
<td>Quarterly EDI updates with opportunities to get involved &amp; connect in co-curricular activities</td>
<td>January 2022</td>
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</table>
Continue to promote and increase Inclusive Excellence Committee membership & engagement across the ColoradoSPH
Office of EDI and Inclusive Excellence Committee
- Leadership, faculty, staff, and student time to actively participate on the committee.
- PH equity and practice coordinator
- Increased cross-unit collaboration on EDI related activities.
- Creation of subcommittees to advance strategic goals & more discussion related to promoting social justice & advancing health equity
January 2020→

Coordinate trainings and workshops for students, staff and faculty related to equity, diversity, and inclusion
Office of EDI
- PH equity and practice coordinator
- Financial resources
- Rocky Mountain Public Health Training Center
Inclusive Learning Series Trainings and resource webpage
April 2020→

Create a curated list of EDI resources for students, faculty and staff that will be regularly updated and can be accessed on the EDI and CPHP webpages
Office of EDI and Center for Public Health Practice
Financial resources
Webpage with curated EDI trainings, articles, books, videos, etc.
January 2020-March 2022

### Phase II. External Co-Curricular Activities

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<td>Explore how the ColoradoSPH community can partner with local communities to promote social justice and advance health equity.</td>
<td>Office of EDI and Inclusive Excellence Committee</td>
<td>- Staff time</td>
<td>ColoradoSPH faculty, staff, and students engaged in local community equity activities.</td>
<td>February 2022→</td>
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