Policy Development and Analysis

Evaluator:  
Evaluation of:  
Date:  

For each item, select the appropriate column.

1: Cannot explain concepts or methods. The resident has little to no knowledge of necessary principles.
2: Can explain concepts or methods but cannot apply. The resident can supply definitions or discuss protocols, for example, but cannot use them in a project.
3: Can apply at least in part with substantial guidance.
4: Can apply in part with minimal guidance.
5: Can apply fully with minimal guidance. Do not mark this level unless the resident has demonstrated ability to perform ALL skills listed within the item with minimal guidance.
6: Leads projects or programs and/or acts as consultant to others. Residents will very rarely if ever achieve this. This should be reserved for the exceptional resident who demonstrates leadership and/or expertise at a level consistent with a (early career) physician already practicing in the health policy arena.

N/A: Not applicable or not observed. Mark "Not applicable" if the site does not provide/has not provided any opportunity for the resident to meet the targeted benchmark.

You are encouraged to provide comments in the comments section at the end of this evaluation.

### Test

<table>
<thead>
<tr>
<th>Test</th>
<th>1</th>
<th>2</th>
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<th>6</th>
<th>N/A</th>
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</thead>
<tbody>
<tr>
<td>1. Identifies, reviews, and interprets laws, regulations, or policies to support health.*</td>
<td>☐ Cannot explain concepts or methods</td>
<td>☑ Can explain concepts or methods but cannot apply</td>
<td>☑ Can apply at least in part with substantial guidance</td>
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<td>2. Assesses clinical, epidemiologic and economic data for a given health issue and formulates a policy to address the issue based on these data.*</td>
<td>☐ Cannot explain concepts or methods</td>
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<td>3. For a given health problem, evaluates different policy options for their likely health impact, cost, and feasibility; makes recommendations for policy selection based on this analysis.*</td>
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4. Writes a clear, concise policy statement that recommends policy, including rationale and implications*

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5. Uses cost, cost-effectiveness and/or risk-benefit analyses to inform policy development and analysis*

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6. Effectively uses decision-making structures, style, and processes of practicum organization*

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7. Assumes responsibility for choices made and resulting consequences*

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8. Interacts with and responds to supervisors, staff, colleagues, and members of the public (if applicable) in a respectful manner*

- Cannot explain concepts or methods
- Can explain concepts or methods but cannot apply
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- Leads projects or programs and/or acts as consultant to others
9. Interacts sensitively with individuals from diverse cultural, socioeconomic, educational, racial, ethnic and professional backgrounds, ages, and lifestyle preferences*

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10. Communicates effectively with health professionals & health agencies*

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11. Demonstrates ability to work effectively and productively with professionals from different professional and organizational backgrounds*

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12. Effectively conveys complex health information to the public (including policymakers) through oral and written means*

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13. Effectively conveys complex information to health professionals and health-related agencies through oral & written means*

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14. Respond effectively orally and in writing to inquiries from professionals about programs and projects s/he is working on, including complex, sensitive
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<th>Issues</th>
<th>Explain concepts or methods</th>
<th>Explain concepts or methods but cannot apply</th>
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Comments:

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