

SYDNEY RACHEL KENNEDY, PHD, MSN/MPH, RN

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EDUCATION

5/2013 BSN (Bachelors of Science in Nursing)
Samford University, Birmingham, AL

12/2017 MSN/MPH (Dual Masters of Science in Nursing and Masters of Public Health)
Johns Hopkins School of Nursing & Bloomberg School of Public Health, Baltimore, MD

6/2022 PhD (Doctor of Philosophy) in Nursing
Johns Hopkins University School of Nursing

ACADEMIC APPOINTMENTS

7/1/2018 – 7/1/2020 T32 Pre-Doctoral Fellow in Interdisciplinary Research Training in Trauma and Violence
National Institute of Child Health and Development (PI: Jacquelyn Campbell)
Johns Hopkins University School of Nursing, Baltimore, MD

6/1/2022 – 5/31/2024 Postdoctoral Fellow, Department of Emergency Medicine
University of Colorado, School of Medicine, Aurora, CO

6/1/2024 – Present Research Assistant Professor, Department of Emergency Medicine
University of Colorado, School of Medicine, Aurora, CO

OTHER PROFESSIONAL EXPERIENCE & EMPLOYMENT

8/1/2013 – 11/1/2014 Staff nurse, Trauma & Burn Intensive Care Unit
University of Alabama at Birmingham Hospital, Birmingham, AL

12/1/2014 – 9/1/2015 Volunteer staff nurse, Neonatal Intensive Care & Community Health
Emmanuel Hospital Association, Broadwell Christian Hospital, Fatehpur, India

1/1/2016 – 4/30/2016 Travel staff nurse, Medical Surgical Intensive Care Unit
Newton-Wellesley Hospital, Boston, MA

2/1/2017 – 12/30/2017 Research & administrative assistant, Office of the Dean
Johns Hopkins University School of Nursing, Baltimore, MD

5/30/2017 – 12/31/2018 Research assistant, myPlanKenya Project
Johns Hopkins Bloomberg School of Public Health, Baltimore, MD

6/1/2018 – 10/1/2018 Monitoring & evaluation intern
World Vision, Department of Design, Monitoring, & Evaluation, Nairobi, Kenya

1/1/2018 – 5/30/2020 Executive coordinator, WHO Collaborating Center Secretariat
Johns Hopkins University School of Nursing, Baltimore, MD

3/1/2020 – 1/1/2021 Research nurse, Healthy NABAR Project
Johns Hopkins University School of Nursing, Baltimore, MD

7/1/2021 – 5/30/2022 Research services senior professional-clinical sciences
University of Colorado School of Medicine, Department of Emergency Medicine

4/1/2023 – Present Forensic nurse examiner
University of Colorado Hospital, Anschutz Medical Campus, Aurora, CO

AWARDS & HONORS

5/2009 – 5/2013 Dean's List for academic performance
Samford University, Birmingham, AL

5/2011	Theta Alpha Kappa Honor Society for Religious Study Samford University, Birmingham, AL
5/2016	Sigma Theta Tau National Nursing Honor Society, Nu Beta Chapter Johns Hopkins University School of Nursing, Baltimore, MD
12/2017	Chapter Award (for outstanding nurse student research) Nu Beta Chapter, Sigma Theta Tau National Nursing Honor Society Johns Hopkins University School of Nursing, Baltimore, MD
6/2017	Global Health Experience Field Placement (GHEFP) Award, Center for Global Health Johns Hopkins University Bloomberg School of Public Health, Baltimore, MD
5/2019	Graduate Student Worker of the Year, Third Placement Johns Hopkins University, Baltimore, MD
9/2020	Madeline A. Naegle Scholarship for Mental Health Nursing, Nurses Educational Funds Johns Hopkins University School of Nursing, Baltimore, MD

LICENSURE AND CERTIFICATIONS

2013-2014	Advanced Cardiovascular Life Support Provider certificate
2014	Neonatal Resuscitation Program Provider
2013-2015	Registered Nurse, Alabama Board of Nursing
2015-2016	Registered Nurse, Massachusetts Board of Nursing
2017	Health in Emergencies for Large Populations certificate, International Committee of the Red Cross
2017	Humanitarian Assistance certificate
2017	Global Health certificate
2015-2024	Basic Life Support Provider certificate
2016-2023	Registered Nurse, Maryland Board of Nursing
2023-2025	Registered Nurse, Colorado Board of Nursing

PROFESSIONAL SOCIETIES

2013 – 2017	American Association of Critical Care Nurses, Member
2015-2020	American Public Health Association, Member
2016-2018	American Public Health Association International Student Committee, Co-Chair
2016 – 2017	Sigma Theta Tau International Honor Society, Nu Beta Chapter, Member
2017	Graduate Specialty Student Organization, Johns Hopkins School of Nursing, Treasurer
2018 – 2020	Gender-based Violence Journal Club, Johns Hopkins University Bloomberg School of Public Health, Graduate Student Co-Leader
2021-2023	Colorado Public Health Association, Member
2018-2021, 2024-2025	Nursing Network on Violence Against Women International, Member
2023-Present	Academy of Forensic Nursing, Member
2024-Present	Society for the Advancement of Violence and Injury Research, Member

COMMITTEES & SERVICE RESPONSIBILITIES

5/1/2016 – 3/1/2017	Nurse planner, Consortium of Universities for Global Health Conference Johns Hopkins University School of Nursing, Baltimore, MD
1/1/2018 – 12/30/2018	Student co-leader of the International Healthy Section Committee

American Public Health Association

- 6/1/2024 – 12/31/2026 Family Justice Center Steering Committee
 Chair of the Domestic Violence Sub-Committee for Streamlined Processes
 17th District of Colorado (Adams County)
- 6/1/2025 – Present Firearm Injury Prevention Initiative (FIPI), University of Colorado
 Co-Lead of the Intimate Partner Violence (IPV) Workgroup

REVIEW & REFEREE WORK

Ad hoc manuscript reviewer for multiple journals, including: *Journal of Interpersonal Violence*; *Journal of Adolescent Health*; *Preventative Medicine*; *Social Welfare Group: Campbell Collaboration*; *Trauma, Violence, & Abuse Journal*; *Journal of Head Trauma Rehabilitation*

INVITED PRESENTATIONS

International presentations

- 10/2019 Decker, M. R., Wood, S. N., Hameeduddin, Z., Kennedy, S. R., Perrin, N., Tallam, C., Akumu, I., Wanjiru, I., Asira, B., Frankel, A., Omondi, B., Case, J., Clough, A., Otieno, R., Mwit, M., & Glass, N. *Adaptation and randomized controlled trial evaluation: Community partnered technology for partner violence prevention and response* [Oral presentation]. Sexual Violence Research Initiative Conference, Cape Town, South Africa.

National presentations

- 8/2020 Wood, S.N., Kennedy, S. R., Futures Without Violence. “Being Married Doesn’t Mean You Have to Reach the End of the World”: Safety Planning With Intimate Partner Violence Survivors and Service Providers in Three Urban Informal Settlements in Nairobi, Kenya. [Poster Presentation]. Futures Without Violence Conference, Chicago, IL.
- 1/2022 “What Do Snapmaps, DMs, and Pop Culture Have in Common? Unpacking Toxic Tropes and Their Influence on Adolescents and Emerging Adults.” (Webinar)
 University of Colorado School of Public Health, Injury & Violence Prevention Center, Aurora, CO
- 9/2022 Kennedy, S. R., Siry-Bove, B., Johnson, M., Meador, L., Ho, R. (Major), & Betz, M. (2022). A Military Health System Intervention for Firearm Suicide Prevention: Findings from the Formative Phase [Oral Presentation]. 2022 Military Health System Research Symposium (MHSRS). Kissimmee, FL.
- 4/2023 Kennedy, S.R., Jain, N., Miller, R., Williams, R., & Peterson, S. (2023). Intimate partner violence: a workshop in measurement and methods. [Pre-conference workshop]. Society for Advancing Injury and Violence Research, Denver, Colorado.
- 4/2023 Kennedy, S.R., Perrin, N, Johnson, R., Alexander, K., Glass, N., & Campbell, J. (2023). Adolescent Digital Dating Abuse and Depressive Symptoms: Gender Differences in Experiences and Impact. [Oral presentation]. Society for Advancing Injury and Violence Research, Denver, Colorado
- 9/2023 Kennedy, S.R., Carrington, M., Buck-Atkinson, J., Johnson, M., Mocer-Brooks, J. , Anestis, M., Baker, J., Fisher, M., Bryan, A., Bryan, C., Stanley, I. , Betz, M. (2023). Qualitative perceptions of suicide, domestic violence, and child access as areas of concern for firearm injury/death among service members and their families. [Poster presentation] Military Health System Research Symposium (MHSRS) 2023 Conference. Kissimmee, FL.
- 9/2023 K. Meza, S.R. Kennedy, M. Johnson, J. Simonetti, J. Buck-Atkinson, I. Stanley, K. Friedman, R. Deyto, R. Ho, M. Betz. (2023). Qualitative Research of Military Communities: Methods and Lessons Learned from Three DoD-Funded Studies. [Podium Presentation]. Partnerships for Veteran & Military Health. Aurora, Colorado.
- 9/2023 Carrington, M., Kennedy, S.R., Stanley, I., Anestis, M., Johnson, M., Baker, J., Villarreal, R., Betz, M. (2023). Military Culture and Guns: Strengths, Opportunities, and Challenges to Prevent/Decrease Firearm Injury, Violence, and Death Across Military Service Members. [Oral presentation] 2023 Military Health System Research Symposium (MHSRS) Conference. Kissimmee, FL.

- 9/2023 Kennedy, S.R., Carrington, M., Buck-Atkinson, J., Johnson, M., Moceri-Brooks, J., Anestis, M., Baker, J., Fisher, M., Bryan, A., Bryan, C., Stanley, I., Betz, M. (2023). Qualitative perceptions of suicide, domestic violence, and child access as areas of concern for firearm injury/death among service members and their families. [Poster presentation] Military Health System Research Symposium (MHSRS) 2023 Conference. Kissimmee, FL.
- 2/2024 Kennedy, S. R., Foote-Lucero, C., Peterson, K., Aschman, E., & Yannetsos, C. (22 Feb 2024). Lock-Downs Causing Lock-Ins: The Impact of the COVID-19 Pandemic on Domestic and Intimate Partner Violence Trends Observed by Forensic Nurse Examiners. [Oral Presentation] American Academy of Forensic Sciences 76th Annual Conference, Denver, CO.
- 9/2024 Kennedy, S. R., Foote-Lucero, C., Peterson, K., Aschman, E., & Yannetsos, C. (30 Sept 2024). Lock-Downs Causing Lock-Ins: The Impact of the COVID-19 Pandemic on Domestic and Intimate Partner Violence Trends Observed by Forensic Nurse Examiners. [Oral Presentation] American College of Emergency Physicians National Conference, Las Vegas, NV.
- 4/2025 Kennedy, S.R., Yannetsos, C., Kwan, B., Foote-Lucero, C., Brooks-Russell, A., & Betz, M. (2025). Firearm Injuries in Emergency Department Patients Seen by a Forensic Nurse Examiner: Trends from 2018-2024. [Oral Presentation]. 2025 Society for the Advancement of Violence and Injury Research (SAVIR) Conference, New York, New York.

TEACHING AND MENTORING

Teaching Assistantships

- 1/2019-5/2019 NR.110.560.8101 Program Development and Evaluation in Health Care. Teaching assistant for an online, 2 credit course at the JHU School of Nursing. Provided student support to develop logic frameworks for proposed projects, grading, and curriculum development.
- 8/2019-12/2019 NR.210.609.8201 Philosophical, Theoretical, & Ethical Basis of Advanced Nursing Practice. Teaching assistant for an online, 3 credit course at the JHU School of Nursing. Provided student support, grading, facilitating student debates and group projects, and curriculum development
- 1/2020-5/2020 PH.380.663.81 Gender-Based Violence Research, Practice, and Policy: Issues and Current Controversies. Teaching assistant for an in-person, 3 credit course at the JHU Bloomberg School of Public Health. Gave a lecture, provided student support, facilitated guest speakers and lecturers, grading paper, and refined course readings.
- 1/2021-5/2021 PH.380.663.81 Gender-Based Violence Research, Practice, and Policy: Issues and Current Controversies. Teaching assistant for an online, 3 credit course at the JHU Bloomberg School of Public Health. Facilitated guest speakers and lecturers, student support, grading, and development of online course content.

Invited Lectures and Academic Presentations

- 3/2020 Kennedy, S. R. "The Role of Digital Technology in Understanding and Addressing Gender-Based Violence." [Invited Guest Lecture]. Paracelsus Medical University, Salzburg, Austria
- 11/2024 Kennedy, S. R., Foote-Lucero, C., Peterson, K., Aschman, E., & Yannetsos, C. (11 Nov 2024). Lock-Downs Causing Lock-Ins: The Impact of the COVID-19 Pandemic on Domestic and Intimate Partner Violence Trends Observed by Forensic Nurse Examiners. [Oral Presentation] University of Colorado College of Nursing Grand Rounds, Anschutz Medical Campus.

Mentoring

- 2023 MPH Practicum Advisor: Jae Dee Wood (Class of 2023)
- 2024 MPH Practicum Advisor: Kelly Little (Class of 2024) & Niddhi Bajaj (Class of 2024)
- 2024 – 2025 Research Mentor for MSA Project: Brisa Avila (Class of 2027); Co-mentor on awarded Student Research Award through the CU Injury and Violence Prevention Center (\$2,000 over 1 year; PI/Mentor: Yannetsos)
- 2025 – 2026 Research Mentor for MSA Project: Katherine Srail (Class of 2028)

2025 DrPH Practicum Advisor, Dissertation Committee Member, and Co-Mentor: Nicole Zwick

2025 MPH Practicum Advisor: Yannick Ngunyi (Class of 2026)

GRANT SUPPORT

Current (PI/Co-I)

7/1/2024-7/2026 Forensic Nurse Enhancement: Improving Patient Access, Comprehensive Support and Outcomes. Adams County, CO (ARPA 24-04). PI: Yannetsos; Research Director/Co-I: Kennedy (25% FTE). University of Colorado School of Medicine. \$1,200,000 over 2 years.

Pending Proposals (PI/Co-I)

7/2026-7/2031 Comparative Effectiveness Trial of Forensic Nursing Follow-up Models of Care to Improve Outcomes for Patients Experiencing Intimate Partner Violence. PCORI. [LOI submitted; pending review] (PI: Kennedy; Co-PI: Yannetsos, 25%). University of Colorado School of Medicine. \$9.8 million over 5 years.

7/2026-7/2029 Implementation of a Safety Planning Decision Aid Among Emergency Department Patients Experiencing Intimate Partner Violence. NINR K23. [Submitted 2/2025; pending review] (PI: Kennedy; 75%). University of Colorado School of Medicine. \$468,017 over 3 years.

Prior Grants (Research Assistant/Lead)

2017 Effectiveness of a Safety App to Respond to Dating Violence for College Women and Their Friends: Research Assistant. (PI: Nancy Glass). Johns Hopkins University School of Nursing.

2017-2019 Ideas42. MyPlan Kenya: Synergizing eHealth & Behavioral Science to Promote Safety for Women: Research Assistant. (PI: Michele Decker). Johns Hopkins University Bloomberg School of Public Health.

2018 1R01HD081179-01A1 (NICHD). Impact of Culturally Specific Danger Assessment (DA) on Safety, Mental Health and Empowerment Further validate the DA for Immigrant Women (DA-I) and Indigenous Women (DA-Circle) and test impact of use: Research Assistant (PI: Jacquelyn Campbell). Johns Hopkins University School of Nursing.

2019-2021 R01CE002979 (CDC). Adapting and Testing the myPlan App to Prevent Dating Violence with Adolescents: Aim 1 Research Lead. (PI: Nancy Glass). Johns Hopkins University School of Nursing. \$1 million (direct costs) over two years.

2021-2023 USAF/AFMC AFRL Wright Research. Preventing Firearm Suicide: Effect of a Military Health System Intervention for Clinician Training and Linkage to Community Firearm Retailers: Securing the Environment, Connecting to Reduce Risk (SECuRe). (PI: Marian Betz; DoD #FA8650-21-2-6275). Role: Aim 1 Research Lead.

2021-2023 Department of Defense/Medical Technology Enterprise Consortium. PROTECT - Protective Environments: Military Community Engagement to Prevent Firearm-Related Violence. (PI: Marian Betz) Role: Aim 1 Qualitative Research Lead

6/2024-12/2024 Advocate perceptions of the impact of mass shootings on domestic violence survivors and related support services. (PI: Kennedy, S.R., 5%) Violence Free Colorado. \$8000 over 6 months.

BIBLIOGRAPHY

2019 Wood, S. N., Kennedy, S., Hameeduddin, Z., Asira, B., Tallam, C., Akumu, I., & Decker, M. R. (2019). "Being Married Doesn't Mean You Have to Reach the End of the World": Safety Planning With Intimate Partner Violence Survivors and Service Providers in Three Urban Informal Settlements in Nairobi, Kenya. *Journal of interpersonal violence*, 0886260519879237.

2020 Wood, S. N., Kennedy, S., Akumu, I., Tallam, C., Asira, B., Hameeduddin, Z., ... & Decker, M. R. (2020). Reproductive coercion among intimate partner violence survivors in Nairobi. *Studies in family planning*, 51(4), 343-360.

2020 Decker, M., Wood, S., Hameeduddin, Z., Kennedy, S., Perrin, N., Tallam, C., Akumu, I., et al. "Safety decision-making and planning mobile app for intimate partner violence prevention and response: randomised controlled trial in Kenya." *BMJ global health* 5, no. 7 (2020): e002091.

- 2020 Decker, M., Wood, S., Kennedy, S., Hameeduddin, Z., Tallam, C., Akumu, I., Wanjiru, I., Asira, B., Omondi, B., Case, J., Clough, A., Otieno, R., Mwititi, M., Perrin, N., Glass, N. (2020) Adapting the myPlan safety app to respond to intimate partner violence for women in low- and middle-income country settings: app tailoring and randomized controlled trial protocol. BMC Public Health, 20:1-13.
- 2021 Kennedy, S. R. (2022). Digital Dating Abuse and Adolescent Mental Health: A Mixed Methods Study (Doctoral dissertation, Johns Hopkins University). <http://jhirlibrary.jhu.edu/handle/1774.2/67459>
- 2022 Wood, S. N., Kennedy, S., Akumu, I., Tallam, C., Asira, B., Hameeduddin, Z., ... & Decker, M. R. (2022). Correlates and contributors of reproductive coercion across the socioecological framework among intimate partner violence survivors in Nairobi, Kenya. Journal of Family Violence, <https://doi.org/10.1007/s10896-022-00374-w>.
- 2022 Wood, S., Kennedy, S., Akumu, I., Tallam, C., Asira, B., Zimmerman, L., Glass, N, Decker, M. (2022). Understanding the link between reproductive coercion and covert use of contraception as a safety strategy for women experience violence in Nairobi’s urban informal settlements. Violence Against Women. 10778012221108422.
- 2022 Betz ME, Stanley IH, Anestis MD, Bryan CJ, Buck-Atkinson J, Carey N, Ghahramanlou-Holloway M, Heintz Morrissey B, Holloway K, Houtsma C, Kennedy R, Paine CM, Ramchand R, Simonetti J, Walsh A, Wright-Kelly E. Firearm suicide prevention in the U.S. military: Recommendations from a national summit. Mil Med.
- 2024 Kennedy SR, Buck-Atkinson J, Mocerri-Brooks J, Johnson ML, Anestis MD, Carrington M, Baker JC, Fisher ME, Nease DE, Bryan AO, Bryan CJ, Betz ME. (2024). Military Community Engagement to Prevent Firearm-Related Violence: Adaptation of Project Safe Guard for Service Members. Injury Epidemiology. <https://doi.org/10.1186/s40621-024-00490-9>
- 2025 Kennedy, S. R., Stanley, I. H., Friedman, K., Meza, K., Johnson, M. L., Villarreal, R. I., & Betz, M. E. (2025). Firearm Suicide Prevention in the Military Health System: A Qualitative Study of Clinician Training, the “Lock to Live” Decision Aid, and Connection to Out-of-Home Firearm Storage. *The Journal of Behavioral Health Services & Research*, 1-14. <https://doi-org.proxy.hsl.ucdenver.edu/10.1007/s11414-025-09945-3>
- 2025 Kennedy, S. R., Li, K., Rosenberg, S., & Brooks-Russell, A. (2025). Sexual Violence Among a State Sample of High School Students: The Impact of Gender Identity and Sexual Orientation. *Journal of Interpersonal Violence*, 0(0). <https://doi-org.proxy.hsl.ucdenver.edu/10.1177/08862605251329502>
- 2025 Kafka, J., Kennedy, R., & Wright-Kelly, E. (2025). TO-POLICY COLLABORATION| Written Briefs Sexual Violence in the United States. <https://evidence2impact.psu.edu/resources/sexual-violence-in-the-united-states/>

FORENSIC TRAINING AND CONTINUING EDUCATION

- 2023 – Present Monthly forensic chart peer review. UCH FNE program.
- 2023 – Present Monthly forensic staff education trainings. (1 hour/month). UCH FNE program.
- 2023 – Present Yearly Forensic Journal Club. (1 hour/year). American Academy of Forensic Nursing.
- 2023 Comprehensive SANE course. (64 hours). Colorado SANE/SAFE Project.
- 2023 Timing Consideration for Evidence Collection. (1.5 hours). Sexual Assault Forensic Examiner Technical Assistance.
- 2023 Domestic Violence Safety Issues When Meth is Present. (1.5 hours). National Indigenous Women’s Resource Center.
- 2024 Suicide Prevention for Victims of Crime. (1 hour). Office for Victims of Crime, Training & Technical Assistance Center.

2024	Injury Assessment, Patterns and Documentation with Interpersonal Violence. (1.25 hours). Academy of Forensic Nursing.
2024	VICTIM/SUSPECT Documentary Panel. (2.5 hours). Academy of Forensic Nursing.
2024	76 th Annual AAFS Scientific Conference. (4 hours). American Academy of Forensic Sciences.
2024	Trauma Informed Care for Forensic Nurses. (3 hours). Academy of Forensic Nursing.
2024	Evolving Issues in Elder Abuse. (1.75 hours). Academy of Forensic Nursing.
2024	Vulnerable Elder Services, Protection, and Advocacy Team (VESPA) monthly case review. (1 hour/month). University of Colorado Health System.
2024	Traumatic Brain Injury. (1.25 hours). Academy of Forensic Nursing.
2024	Responding to Immigrant Sexual and Domestic Violence Survivors Part 1: Legal Rights to Access Health Care, Public Benefits, and Family Law Protections. (1.5 hours). International Association of Forensic Nurses.
2024	Guiding the Care of Patients Experiencing IPV Through a National Protocol. (1.5 hours). International Association of Forensic Nurses.
2025	Forensic Nurse Examiner Skills Lab: Serious Bodily Injury, Alternate Light Source Intervention, Injury Identification and Documentation, and Sexual Assault Examinations. (4 hours)
2025	The Medical Forensic Exam Reimbursement Framework Understanding Payment Models and Funding Sources (1.5 hours)
2025	Culturally Responsive Care: Understanding Deaf Culture and Supporting Deaf Survivors of Sexual Violence (1.5 hours)
2025	One Step Ahead: STI Prophylaxis Guidelines and Emergency Contraceptive Update and Accessibility (1.5 hours)
2025	Navigating Exam Payment Resources (1.5 hours)
2025	Healthcare and Medical Forensic Exams for Patients Experiencing Sexual Assault: Access and Payment When the Survivor is an Immigrant (1.5 hours)
2025	Making the Business Case for Forensic Nursing Care (1.5 hours)
2025	Interdisciplinary Engagement to Enhance Court Testimony (1.5 hours)
2025	Understanding Strangulation and Traumatic Brain Injury Across the Lifespan to Enhance the Medical Forensic Exam (1.5 hours)