

2022 Health Links™ Webinar Series Executive Summary

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Summary

The 2022 Health Links™ Webinar Series took place from February through September with six webinars occurring between that time. Webinars emphasized the role of *Total Worker Health*® in achieving an optimal workplace and covered a range of topics including chronic illness, inclusion, mental health, antiracism, substance use, and the built environment.

- ❖ 2/9/22: A Culture of Care: How to Prevent and Manage Chronic Illness in the Workplace (Appendix A)
- ❖ 3/2/22: You Belong Here: A *Total Worker Health*® Approach to Inclusive Engagement at Your Workplace (Appendix B)
- ❖ 5/18/22: The State of Workplace Mental Health: 2022 (Appendix C)
- ❖ 6/15/22: Building an Antiracist Workplace (Appendix D)
- ❖ 8/31/22: The Cost of Abuse: How Substance Misuse Impacts Your Workplace (Appendix E)
- ❖ 9/21/22: A *Total Worker Health*® Approach to the Built Environment and Getting Outdoors at Work (Appendix F)

Methods

Following each webinar, attendees were invited to complete online evaluation surveys via Qualtrics. Evaluations were analyzed descriptively as means, standard deviations, score ranges, and counts using Microsoft Excel. Demographic and geographic information was obtained during registration.

Results

- ❖ 2,998 attendees
- ❖ 2,390 completed evaluations (80% response rate)
- ❖ Average mean quality rating of 4.7 out of 5

Highlights

- ❖ Respondents were highly satisfied with the content and speakers of the webinar series with an average mean satisfaction rating of 4.8 out of 5 (Table I)
- ❖ Respondents strongly agreed that the topics were relevant to their work with an average mean relevancy rating of 4.6 out of 5 (Table I)
- ❖ On average, 69% of total participants intend to make any changes at their workplace based on the knowledge gained during the webinar series (Figure I)
- ❖ Respondents ranked “*share information with other members of your team*” as the highest intended change across all evaluations, followed by “*change personal behavior*” and “*talk with leadership*” (Figure II)
- ❖ For barriers to change, “*don’t have authority to make changes*” was ranked the highest (Figure III)

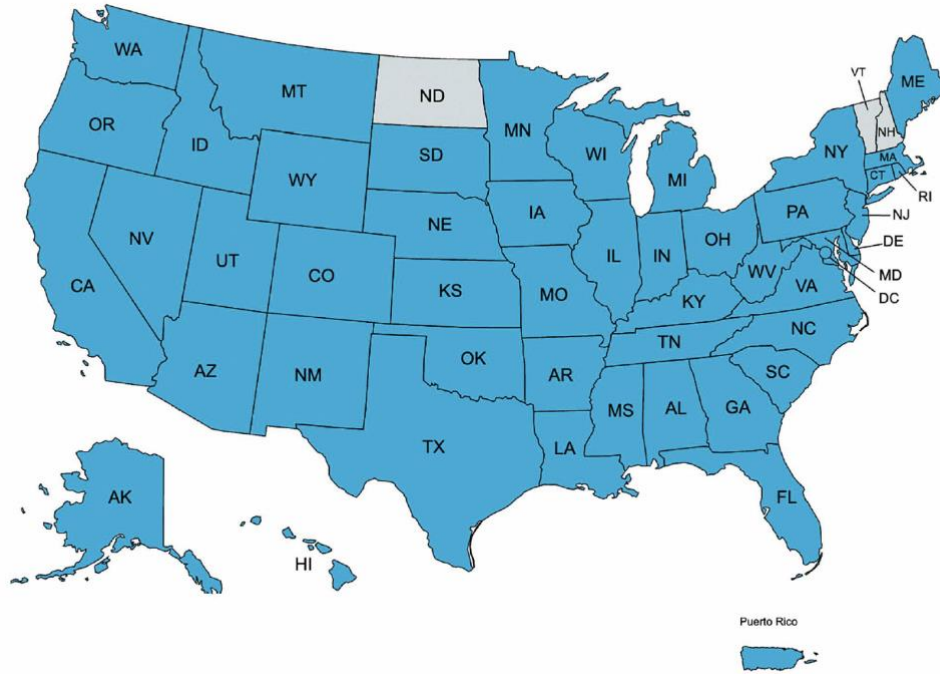
Continuing Education

- ❖ 1929 Certified Health Education Specialist (CHES®) credits issued
- ❖ 6 Society for Human Resource Management (SHRM) credits issued



Geographic Distribution

Participants attended from 47 States and Puerto Rico. Geographic information was obtained from the registration form. See Map 1 for geographic distribution of participants in the United States.



Map 1. Geographic distribution of participants

The 2022 Webinar Series also had representation from the following countries:

- ❖ Canada
- ❖ Germany
- ❖ Guatemala
- ❖ Hungary
- ❖ Jamaica
- ❖ Jordan
- ❖ Kenya
- ❖ Mali
- ❖ Mexico
- ❖ Nepal
- ❖ Peru
- ❖ Philippines
- ❖ Qatar
- ❖ Spain
- ❖ United Kingdom

Overview

See Tables I-II and Figures I-III for a general overview of evaluations across **all webinars**.

Table I. Demographics (n=2998)		
	n	Percent
What is your professional/educational background?		
Public Health	1691	56%
Other	740	25%
Wellbeing Specialist	354	12%
Human Resources and Other Benefits	181	6%
Ergonomics and Safety	32	1%
What industry does your organization identify with?		
Government	774	26%
Non-profit	592	20%
Health Care	555	19%
Education/Academia	542	18%
Private Industry	366	12%
Other	169	5%
Are you of Hispanic or Latino/a origin?		
No	2390	80%
Yes	329	11%
Prefer not to disclose	279	9%
What is your race? (Select all that apply)		
White	1861	62%
Black or African American	462	15%
Prefer to not disclose	432	14%
Asian	150	5%
More than 1 race selected	64	2%
American Indian or Alaska Native	24	1%
Native Hawaiian or Other Pacific Islander	5	<1%
What gender do you most identify with?		
Female	2468	82%
Male	246	8%
Prefer not to disclose	266	9%
Non-binary	18	<1%

Table II. Satisfaction and Relevance (n=2390)			
<i>Please indicate your level of agreement with the following statements:</i>			
	n	Average Mean (SD)	Range
You were satisfied with the content of this webinar	2373	4.7 (0.05)	1-5
You were satisfied with the speaker of this webinar	2366	4.7 (0.05)	1-5
This topic was relevant to your work	2364	4.6 (0.12)	1-5
<i>These items were on a five-point agreement scale from 1 (strongly disagree) to 5 (strongly agree)</i>			



Figure I. Number and percent of responses

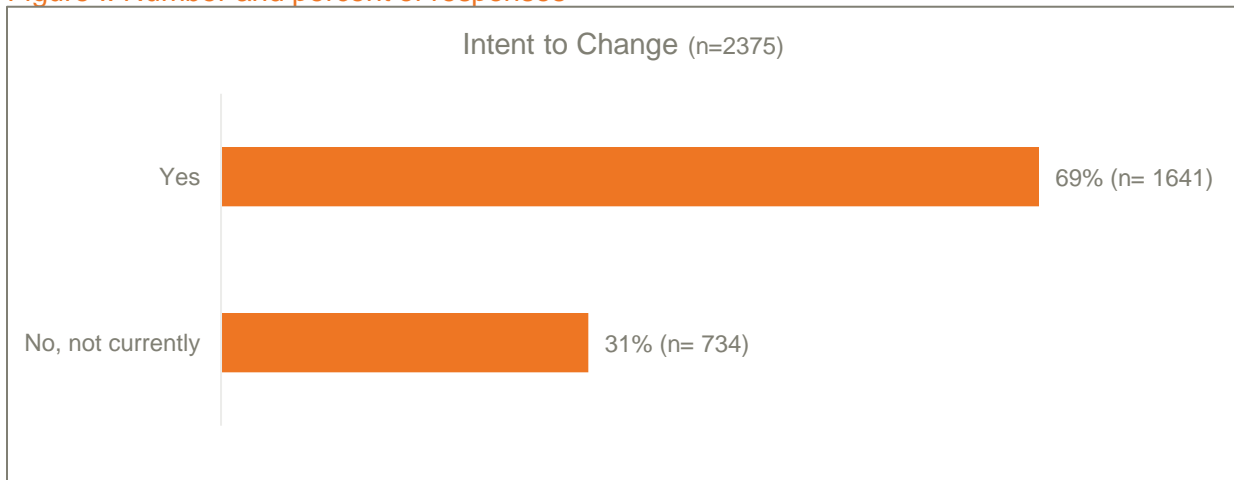


Figure II. Percentages based on total of “Yes” respondents from Intent to Change

Respondents able to select all that apply

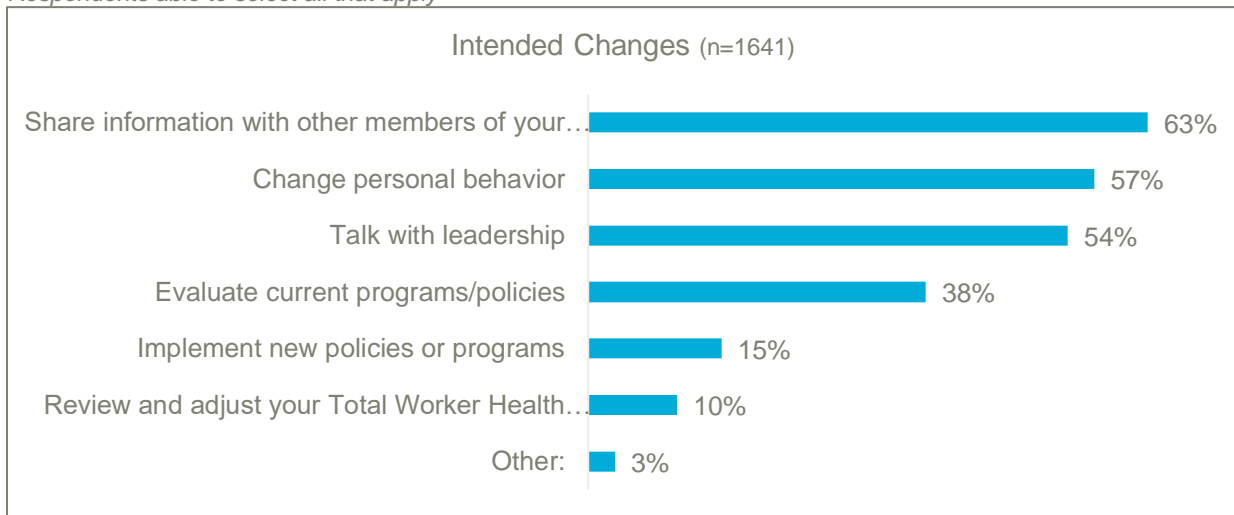
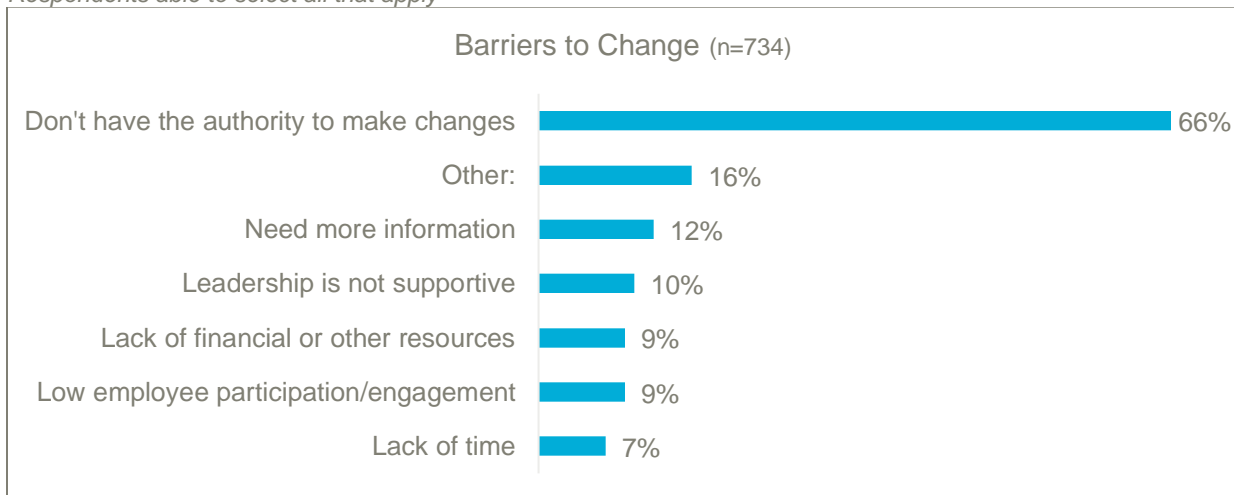


Figure III. Percentages based on total of “No” respondents from Intent to Change

Respondents able to select all that apply



Appendix A

A Culture of Care: How to Prevent and Manage Chronic Illness in the Workplace

2/9/2022

Speakers: Steven Halterman (State of Colorado), Todd McGuire (IncentaHEALTH), Emily Sharpe (TIAA), Sherrá Watkins (American University of the Caribbean School of Medicine)

- ❖ 351 CHES credits issued
- ❖ 1 SHRM credit issued
- ❖ 481 attendees, 416 completed evaluations (86% response rate)

Table 1. Demographics (n=481)			
	<i>Culture of Care</i> 2/9/22 n	<i>Culture of Care</i> 2/9/22 Percent	HL Webinar Series Total <i>n=2390</i>
What is your professional/educational background?			
Public Health	300	62%	56%
Other	86	18%	25%
Wellbeing Specialist	62	13%	12%
Human Resources and Other Benefits	28	6%	6%
Ergonomics and Safety	5	1%	1%
What industry does your organization identify with?			
Government	133	28%	26%
Non-profit	85	18%	20%
Health Care	96	20%	19%
Education/Academia	72	15%	18%
Private Industry	66	14%	12%
Other	29	6%	5%
Are you of Hispanic or Latino/a origin?			
No	385	80%	80%
Yes	56	12%	11%
Prefer not to disclose	40	8%	9%
What is your race? (Check all that apply)			
White	307	64%	62%
Black or African American	70	15%	15%
Prefer not to disclose	63	13%	14%
Asian	24	5%	5%
More than 1 race selected	11	2%	2%
American Indian or Alaska Native	4	<1%	1%
Native Hawaiian or Other Pacific Islander	2	<1%	<1%
What gender do you most identify with?			
Female	408	85%	82%
Male	36	7%	8%
Prefer not to disclose	36	7%	9%
Non-binary	1	<1%	<1%



Table 1a. Satisfaction and Relevance (n=416)				
<i>Please indicate your level of agreement with the following statements:</i>				
	Culture of Care 2/9/22			Series Total
	n	Mean (SD)	Range	Average Mean n=2390
You were satisfied with the content of this webinar	411	4.7 (0.76)	1-5	4.7 (0.05)
You were satisfied with the speaker of this webinar	410	4.7 (0.69)	1-5	4.7 (0.05)
This topic was relevant to your work	409	4.5 (0.62)	1-5	4.6 (0.12)
<i>These items were on a five-point agreement scale from 1 (strongly disagree) to 5 (strongly agree)</i>				

Figure 1. Number and percent of responses

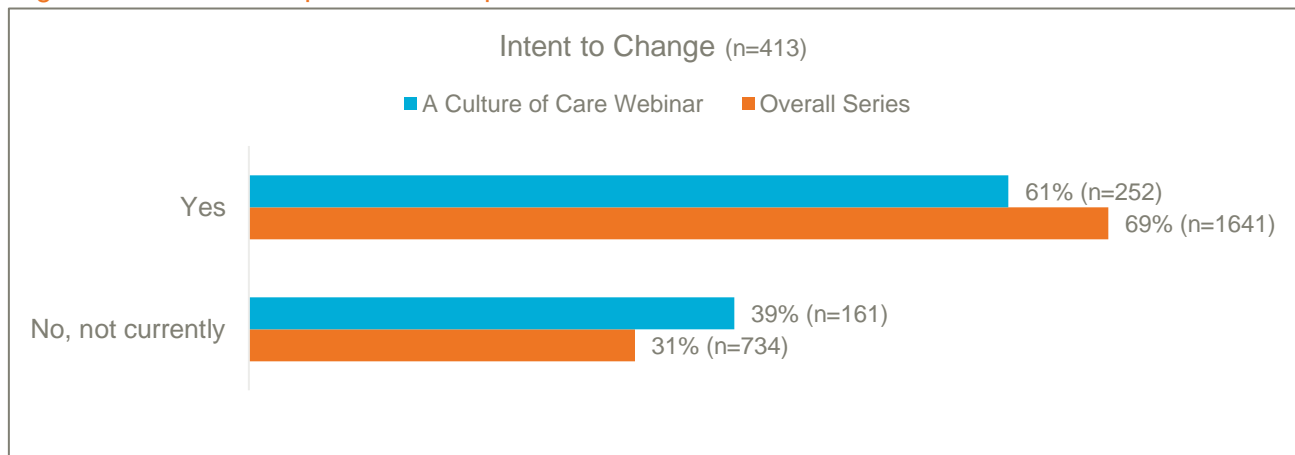


Figure 1a. Percentages based on total of “Yes” respondents from Intent to Change
Respondents able to select all that apply

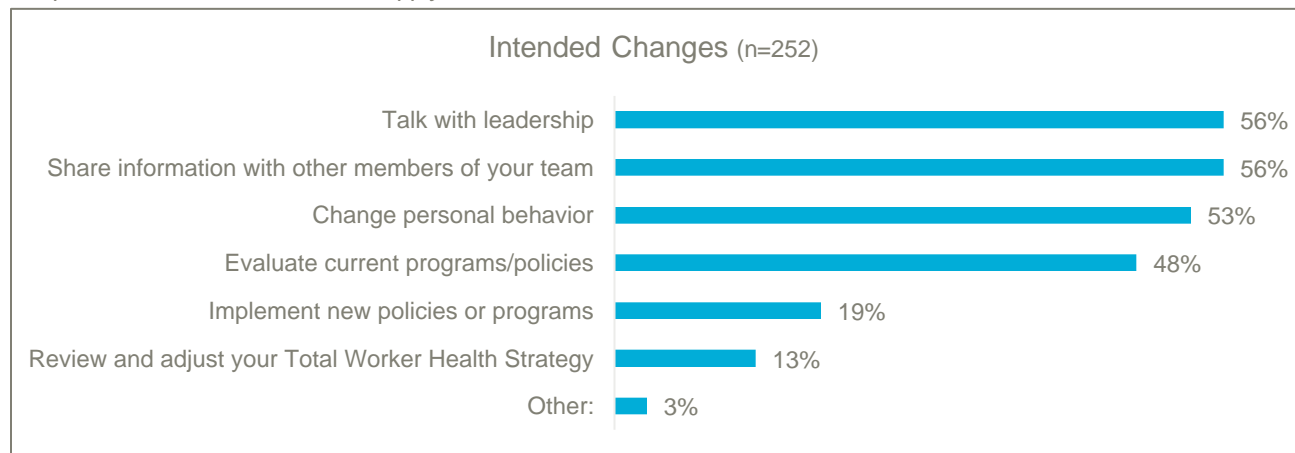


Table 1b. Intended Changes- Other:
Survey workers about what they want to work on
Emphasize on the importance of preventive care
Be more intentional about engagement and behavior change
Look into some of the products/ programs mentioned



Figure 1b. Percentages based on total of “No” respondents from Intent to Change

Respondents able to select all that apply

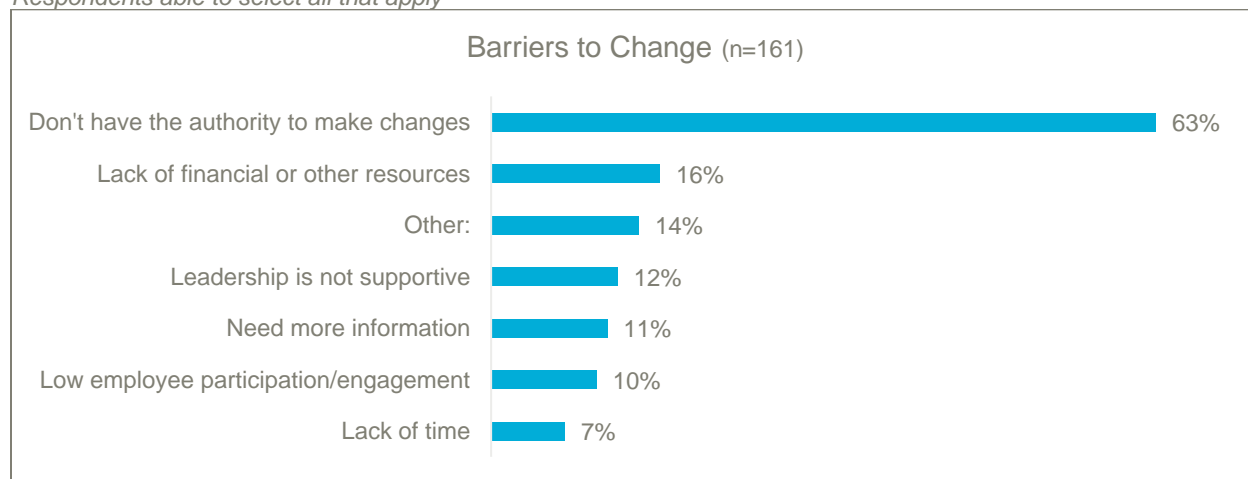


Table 1c. Barriers to change- Other:

We are already addressing primary, secondary, and tertiary prevention with employers
No need for such a small company though information will be invaluable for future changes
It's not a direct focus for me in my current role
This will take time to implement
Many people are working offsite with pandemic conditions still in place
We may be able to implement at a future date
It does not apply because my work environment has extremely low stress

Table 1d. Suggestions for improvement

Make it longer (maybe two hours) to give time for speakers to answer questions and a more interactive learning environment
I would have liked to get more details about the projects each speaker was working on and provide details about their programs and how they are supporting employees
Provide summary graphic or via email
Provide downloadable attachments with the resources discussed during the meeting



Appendix B

You Belong Here: A Total Worker Health® Approach to Inclusive Engagement

3/2/2022

Speakers: Robert Franklin (Children’s Hospital Colorado), Amy Moynihan (GroundFloor Media), Laurie A. Henneborn (Accenture), Ryann Peyton (Colorado Attorney Mentoring Program)

- ❖ 344 CHES credits issued
- ❖ 1 SHRM credit issued
- ❖ 494 attendees, 383 completed evaluations (78% response rate)

Table 2. Demographics (n=494)			
	<i>Inclusive Engagement</i> 3/2/22 n	<i>Inclusive Engagement</i> 3/2/22 Percent	HL Webinar Series Total n=2390
What is your professional/educational background?			
Public Health	289	59%	56%
Other	110	22%	25%
Wellbeing Specialist	60	12%	12%
Human Resources and Other Benefits	32	6%	6%
Ergonomics and Safety	3	<1%	1%
What industry does your organization identify with?			
Government	133	27%	26%
Non-profit	87	18%	20%
Health Care	96	19%	19%
Education/Academia	89	18%	18%
Private Industry	66	13%	12%
Other	23	5%	5%
Are you of Hispanic or Latino/a origin?			
No	396	80%	80%
Yes	53	11%	11%
Prefer not to disclose	45	9%	9%
What is your race? (Check all that apply)			
White	316	64%	62%
Black or African American	77	16%	15%
Prefer to not disclose	70	14%	14%
Asian	20	4%	5%
More than 1 race selected	7	1%	2%
American Indian or Alaska Native	4	1%	1%
Native Hawaiian or Other Pacific Islander	0	0%	<1%
What gender do you most identify with?			
Female	422	85%	82%
Male	31	6%	8%
Prefer not to disclose	41	8%	9%
Non-binary	0	0%	<1%



Table 2a. Satisfaction and Relevance (n= 383)				
<i>Please indicate your level of agreement with the following statements:</i>				
	Inclusive Engagement 3/2/22			Series Total
	n	Mean (SD)	Range	Average Mean n=2390
You were satisfied with the content of this webinar	380	4.8 (0.58)	1-5	4.7 (0.05)
You were satisfied with the speaker of this webinar	374	4.8 (0.56)	1-5	4.7 (0.05)
This topic was relevant to your work	377	4.5 (0.71)	1-5	4.6 (0.12)
<i>These items were on a five-point agreement scale from 1 (strongly disagree) to 5 (strongly agree)</i>				

Figure 2. Number and percent of responses

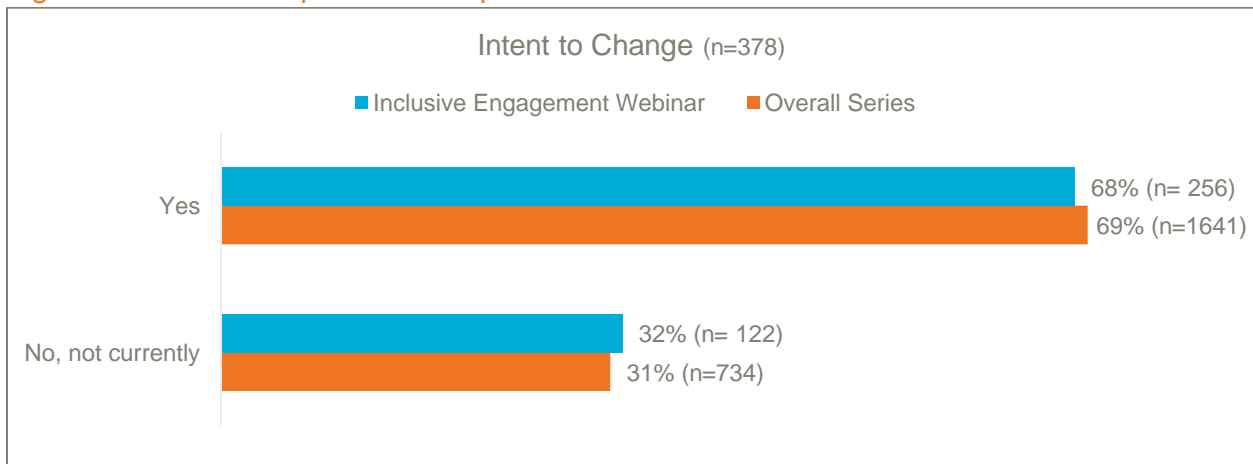


Figure 2a. Percentages based on total of “Yes” respondents from Intent to Change

Respondents able to select all that apply



Table 2b. Intended Changes- Other:

Try to influence my department, though HR is responsible for implementing enterprise-wide change
Explore options and learn more about some of the programs mentioned in the webinar
Add “Welcome Signs” in multiple languages like Children’s Hospital example
Host discussion with Diversity, Equity, and Inclusion Committee



Figure 2b. Percentages based on total of “No” respondents from Intent to Change

Respondents able to select all that apply

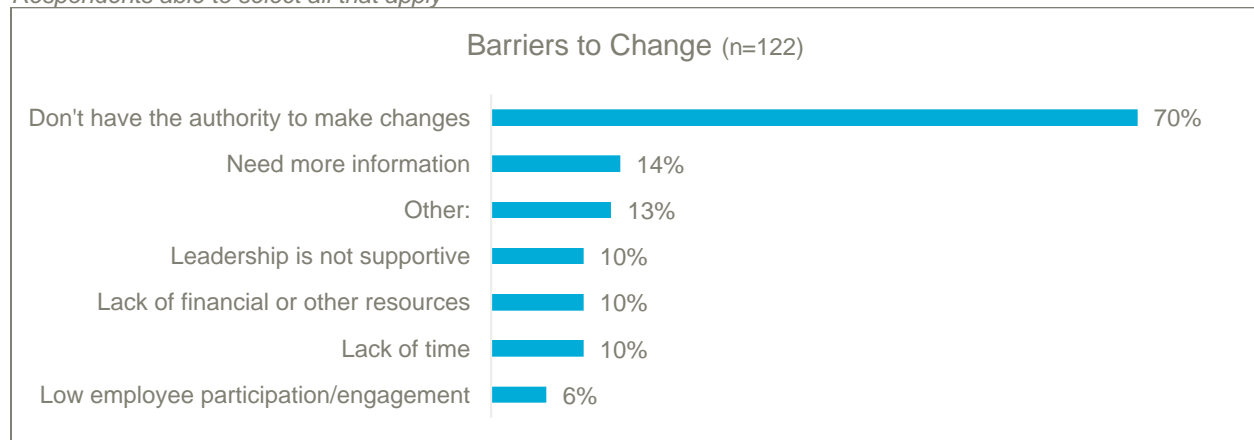


Table 2c. Barriers to change- Other:

I am not currently involved in staff wellness.

Just need time, there are changes in place already that the organization is working through

Table 2d. Suggestions for improvement

Continue to provide subtitles during webinar events

Leave more time for Q&A or extend meeting time and allow for full engagement of panelists

Offer more webinars addressing cultural sensitivity, inclusivity, and bias

We want more content like this, it was one of the best webinars based on the speakers you put together regarding diversity and inclusion and workplace culture



Appendix C

The State of Workplace Mental Health: 2022

5/18/2022

Speakers: Dr. Andrea Holman (Lyra Health), Lisa Hackard (KPMG), Taylor Adams (Mental Health America)

- ❖ 334 CHES credits issued
- ❖ 2 SHRM credits issued
- ❖ 736 attendees, 487 completed evaluations (64% response rate)

Table 3. Demographics (n=736)			
	<i>Mental Health</i> 5/18/22 n	<i>Mental Health</i> 5/18/22 Percent	HL Webinar Series Total n=2390
What is your professional/educational background?			
Public Health	345	47%	56%
Other	221	30%	25%
Wellbeing Specialist	97	13%	12%
Human Resources and Other Benefits	61	8%	6%
Ergonomics and Safety	12	2%	1%
What industry does your organization identify with?			
Government	184	25%	26%
Non-profit	168	23%	20%
Education/Academia	121	16%	19%
Health Care	122	17%	18%
Private Industry	95	13%	12%
Other	46	6%	5%
Are you of Hispanic or Latino/a origin?			
No	578	84%	80%
Yes	84	12%	11%
Prefer not to disclose	24	3%	9%
What is your race? (Check all that apply)			
White	462	63%	62%
Black or African American	102	14%	15%
Prefer to not disclose	114	15%	14%
Asian	32	4%	5%
More than 1 race selected	20	3%	2%
American Indian or Alaska Native	5	<1%	1%
Native Hawaiian or Other Pacific Islander	1	<1%	<1%
What gender do you most identify with?			
Female	590	85%	82%
Male	73	11%	8%
Prefer not to disclose	21	3%	9%
Non-binary	6	<1%	<1%



Table 3a. Satisfaction and Relevance (n= 487)				
<i>Please indicate your level of agreement with the following statements:</i>				
	Mental Health 5/18/22			Series Total
	n	Mean (SD)	Range	Average Mean n=2390
You were satisfied with the content of this webinar	485	4.8 (0.65)	1-5	4.7 (0.05)
You were satisfied with the speaker of this webinar	484	4.8 (0.62)	1-5	4.7 (0.05)
This topic was relevant to your work	483	4.7 (0.72)	1-5	4.6 (0.12)
<i>These items were on a five-point agreement scale from 1 (strongly disagree) to 5 (strongly agree)</i>				

Figure 3. Number and percent of responses

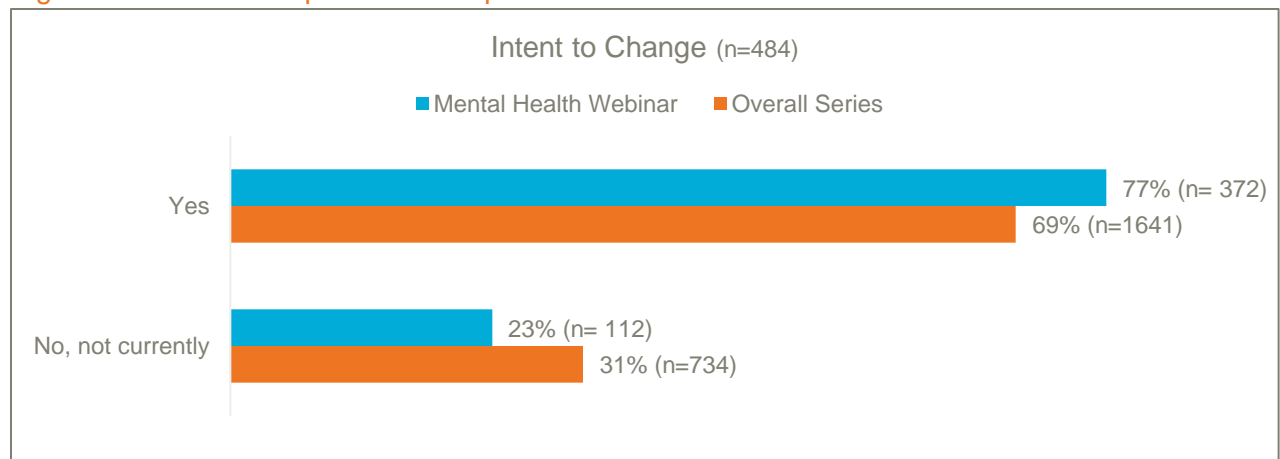


Figure 3a. Percentages based on total of “Yes” respondents from Intent to Change

Respondents able to select all that apply



Table 3b. Intended Changes- Other:
Discuss with leadership, encourage HR manager to hold short in-service sessions to ensure that all employees are aware of mental health benefits and how to access them
Change settings on our work calendars to automatically allow for breaks in-between meetings
Work with managers to do one-on-one regular check-ins with staff
Ask team members what mental health benefits are needed, can be further developed, and implemented



Figure 3b. Percentages based on total of “No” respondents from Intent to Change

Respondents able to select all that apply

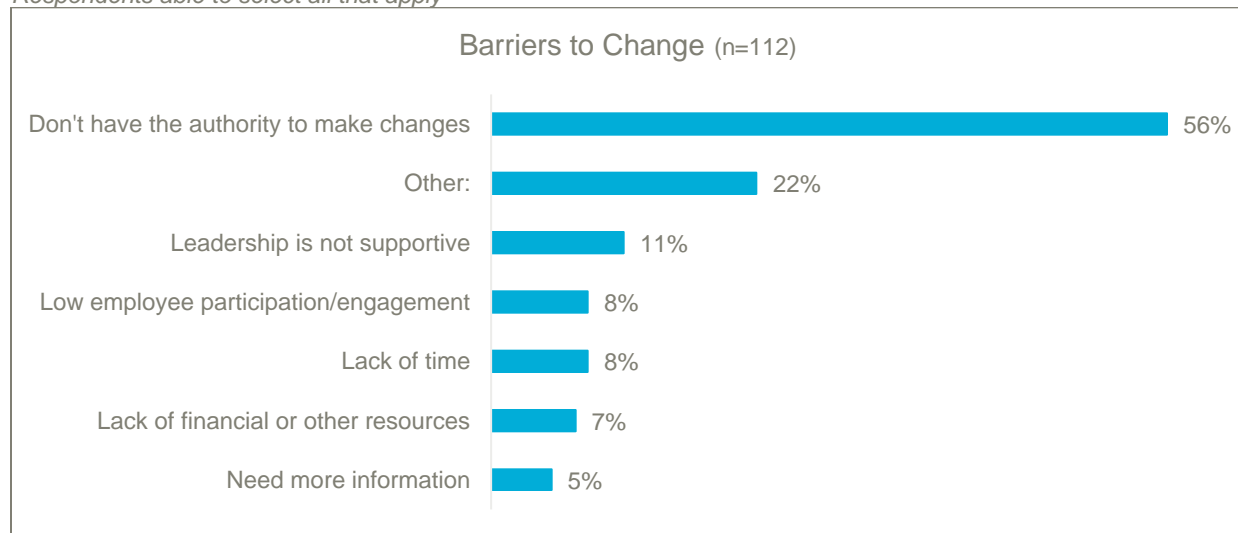


Table 3c. Barriers to change- Other:

Lack of staff, and missing 3 leadership positions in HR
Our issues are more subtle and due to limited diversity in our ranks
I am the single employee

Table 3d. Suggestions for improvement

This particular webinar needed a little more time, it seemed a little rushed
Add interactive elements such as videos, polls, breakout rooms, and reactions
Include more practical approaches to help change culture
Provide industry and sub-industry data to benchmark against and initiate information exchange
Provide testimonials from employees rather than just the leaders on the panel



Appendix D

Building an Antiracist Workplace

6/15/2022

Speakers: Carla Miller-James (TIAA), Monica Wang (Boston University Center for Antiracist Research), Todd Fredrickson (Fisher Phillips)

- ❖ 361 CHES credits issued
- ❖ 1 SHRM credit issued
- ❖ 584 attendees, 487 completed evaluations (83% response rate)

Table 4. Demographics (n=584)			
	<i>Antiracist Workplace 6/15/22</i> n	<i>Antiracist Workplace 6/15/22</i> Percent	HL Webinar Series Total n=2390
What is your professional/educational background?			
Public Health	307	53%	56%
Other	194	33%	25%
Wellbeing Specialist	51	9%	12%
Human Resources and Other Benefits	28	5%	6%
Ergonomics and Safety	4	1%	1%
What industry does your organization identify with?			
Government	150	26%	26%
Non-profit	126	22%	20%
Health Care	104	18%	19%
Education/Academia	114	20%	18%
Private Industry	62	11%	12%
Other	28	5%	5%
Are you of Hispanic or Latino/a origin?			
No	480	86%	80%
Yes	56	10%	11%
Prefer not to disclose	18	3%	9%
What is your race? (Check all that apply)			
White	351	60%	62%
Black or African American	100	17%	15%
Prefer to not disclose	80	14%	14%
Asian	37	6%	5%
More than 1 race selected	11	2%	2%
American Indian or Alaska Native	4	<1%	1%
Native Hawaiian or Other Pacific Islander	1	<1%	<1%
What gender do you most identify with?			
Female	467	84%	82%
Male	57	10%	8%
Prefer not to disclose	19	3%	9%
Non-binary	8	1%	<1%



Table 4a. Satisfaction and Relevance (n=487)				
<i>Please indicate your level of agreement with the following statements:</i>				
	Antiracist Workplace 6/15/22			Series Total
	n	Mean (SD)	Range	Average Mean n=2390
You were satisfied with the content of this webinar	485	4.8 (0.59)	1-5	4.7 (0.05)
You were satisfied with the speaker of this webinar	485	4.8 (0.56)	1-5	4.7 (0.05)
This topic was relevant to your work	484	4.7 (0.72)	1-5	4.6 (0.12)
<i>These items were on a five-point agreement scale from 1 (strongly disagree) to 5 (strongly agree)</i>				

Figure 4. Number and percentage of responses

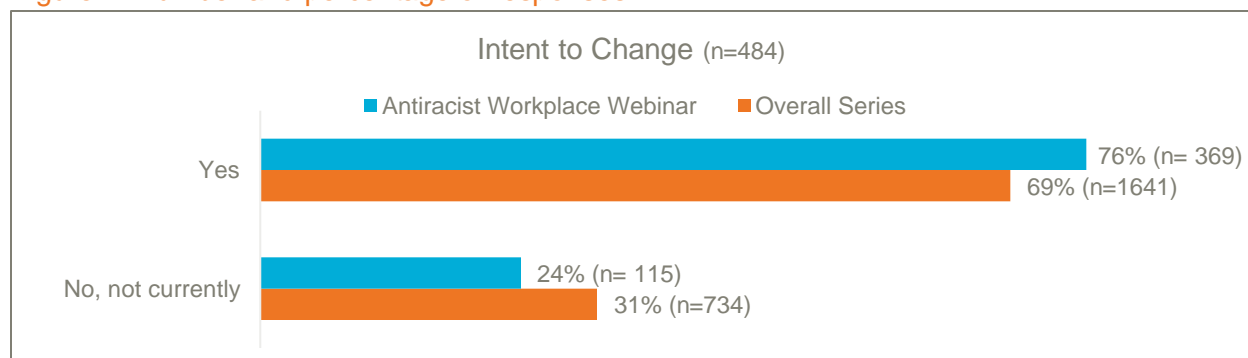


Figure 4a. Percentages based on total of “Yes” respondents from Intent to Change

Respondents able to select all that apply

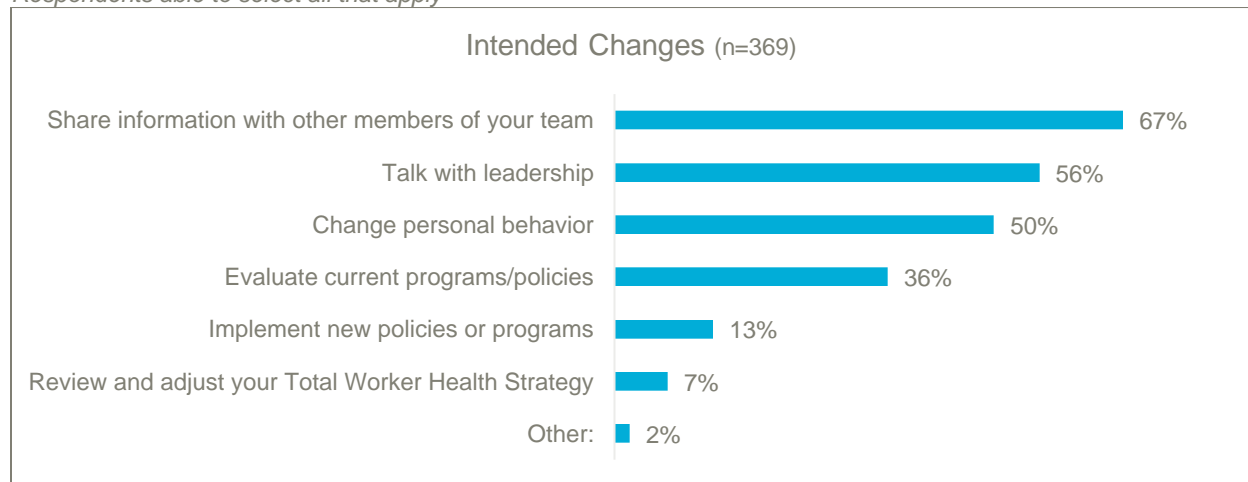


Table 4b. Intended Changes- Other:
Be intentional about recruitment and retention
Participate in ongoing DEI programs
Talk to HR about targeting different PT schools that have more diversity.
Go to more places to try recruitment for volunteers.
Presentation during my agency's Diversity Day activities in October 2022. Thank you.
Have the discussion with those that make these decisions
Promote during Wellness events: Clinic area



Figure 4b. Percentages based on total of “No” respondents from Intent to Change

Respondents able to select all that apply

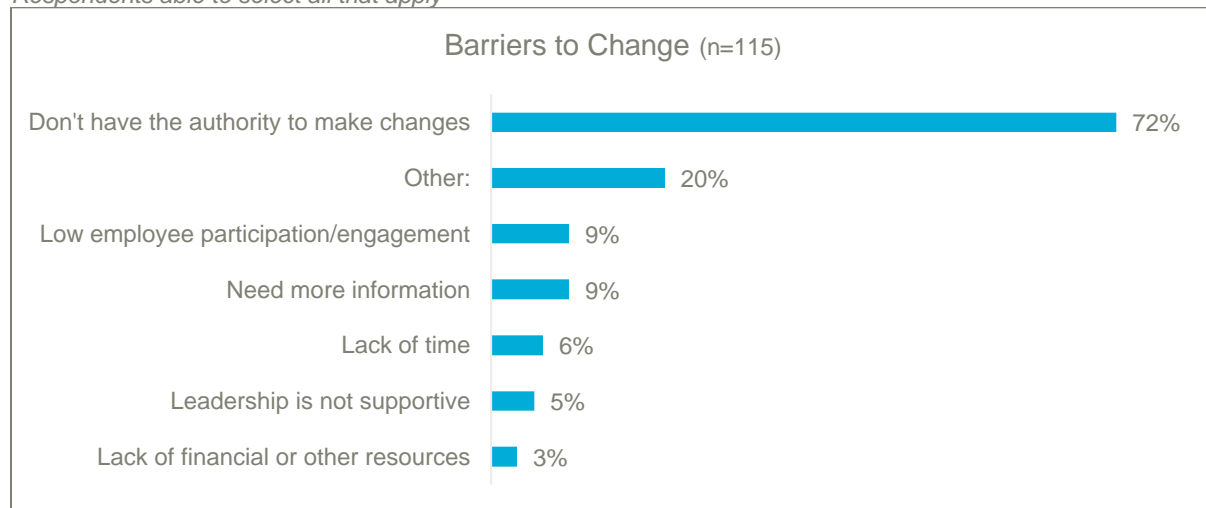


Table 4c. Barriers to change- Other:

I work in a stressful environment and management has not been supportive

We are currently implementing inclusivity practices

Table 4d. Suggestions for improvement

Providing tangible examples: We are great about discussing what we want to do to be an anti-racist workplace but not as great about translating that into action

Keep educating us on ways we can do better with this specific topic

Add in more interaction

Add research data on the bio-physical impact of Microaggressions and racial battle fatigue



Appendix E

The Cost of Abuse: How Substance Misuse Impacts Your Workplace

8/31/2022

Speakers: Jennifer Place (Colorado Consortium for Prescription Drug Abuse Prevention), Dani Kimlinger (MINES and Associates), John Narine (Recovery Friendly Workplace Leader)

- ❖ 311 CHES credits issued
- ❖ 1 SHRM credit issued
- ❖ 429 attendees, 365 completed evaluations (85% response rate)

Table 5. Demographics (n=429)			
	<i>Substance Misuse</i> 8/31/22 n	<i>Substance Misuse</i> 8/31/22 Percent	HL Webinar Series Total <i>n=2390</i>
What is your professional/educational background?			
Public Health	275	88%	56%
Other	81	26%	25%
Wellbeing Specialist	48	11%	12%
Human Resources and Other Benefits	20	6%	6%
Ergonomics and Safety	5	2%	1%
What industry does your organization identify with?			
Government	107	25%	26%
Non-profit	77	18%	20%
Health Care	80	19%	19%
Education/Academia	87	20%	18%
Private Industry	52	12%	12%
Other	26	6%	5%
Are you of Hispanic or Latino/a origin?			
No	327	76%	80%
Yes	58	14%	11%
Prefer not to disclose	44	10%	9%
What is your race? (Check all that apply)			
White	268	62%	62%
Black or African American	64	15%	15%
Prefer to not disclose	65	15%	14%
Asian	19	4%	5%
More than 1 race selected	8	2%	2%
American Indian or Alaska Native	5	1%	1%
Native Hawaiian or Other Pacific Islander	0	0%	<1%
What gender do you most identify with?			
Female	353	87%	82%
Male	34	8%	8%
Prefer not to disclose	12	2%	9%
Non-binary	3	<1%	<1%



Table 5a. Satisfaction and Relevance (n=365)				
<i>Please indicate your level of agreement with the following statements:</i>				
	Substance Misuse 8/31/22			Series Total
	n	Mean (SD)	Range	Average Mean n=2390
You were satisfied with the content of this webinar	362	4.8 (0.52)	1-5	4.7 (0.05)
You were satisfied with the speaker of this webinar	364	4.8 (0.55)	1-5	4.7 (0.05)
This topic was relevant to your work	361	4.4 (0.66)	1-5	4.6 (0.12)
<i>These items were on a five-point agreement scale from 1 (strongly disagree) to 5 (strongly agree)</i>				

Figure 5. Number and percentage of responses

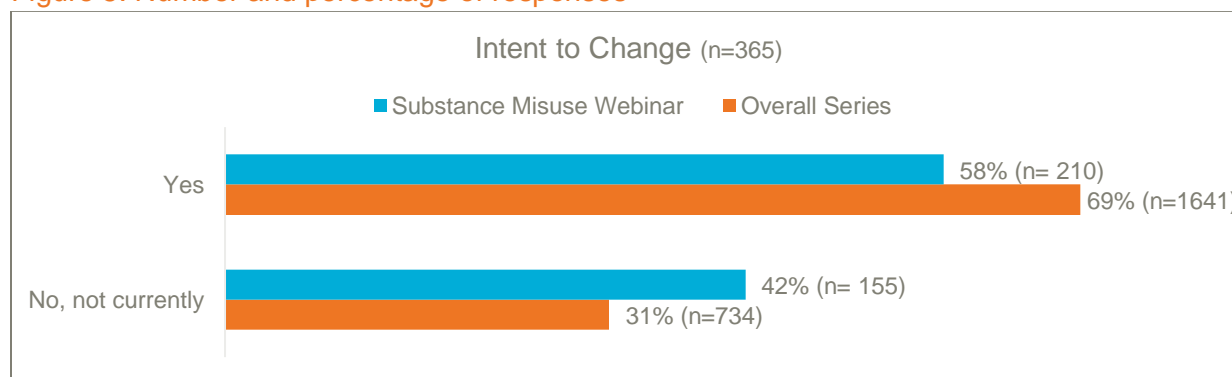


Figure 5a. Percentages based on total of “Yes” respondents from Intent to Change

Respondents able to select all that apply

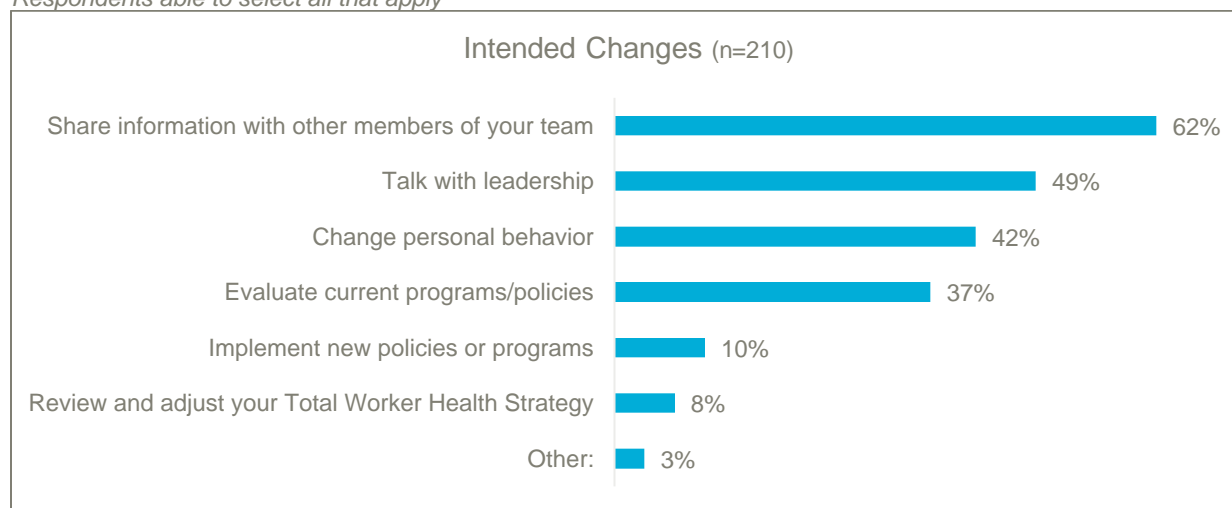


Table 5b. Intended Changes- Other:
Work with the wellness team to discuss these issues
I plan to educate my peers and students about this topic
Use this information to bring more aware of substance issues with my clients



Figure 5b. Percentages based on total of “No” respondents from Intent to Change

Respondents able to select all that apply

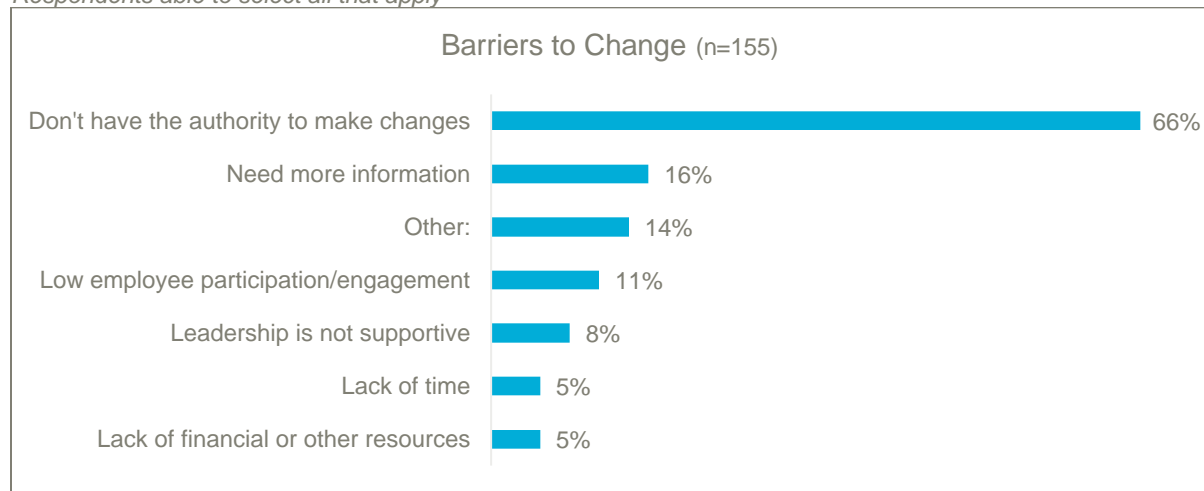


Table 5c. Barriers to change- Other:

Layoffs, people being unemployed, or underemployed

Table 5d. Suggestions for improvement

Developing resources in Spanish. There seems to be a gap for this audience
Continue to address DEI issues especially related to substance misuse
More information about the connection of other mental and physical health problem areas and how they are impacting SUD and unintentional suicide deaths
Create a discussion board for after the webinar so people can discuss their thoughts, gain more insights, and share different perspectives
Provide more tangible action items beyond encouraging EAP use
Add interactive questions or polls to keep participants engaged
Build more Drug Overdose Prevention Awareness resources



Appendix F

A Total Worker Health® Approach to the Built Environment and Getting Outdoors at Work

9/21/2022

Speakers: Joanna Lombard (University of Miami), Daniel Siebert (Eagle River Water & Sanitation District), Nathan Kahre (Energy Logic)

- ❖ 228 CHES credits issued
- ❖ 274 attendees, 252 completed evaluations (92% response rate)

Table 6. Demographics (n=274)			
	<i>Built Environment</i> 9/21/22 n	<i>Built Environment</i> 9/21/22 Percent	HL Webinar Series Total n=2390
What is your professional/educational background?			
Public Health	175	64%	56%
Other	48	18%	25%
Wellbeing Specialist	36	13%	12%
Human Resources and Other Benefits	12	4%	6%
Ergonomics and Safety	3	1%	1%
What industry does your organization identify with?			
Government	67	24%	26%
Non-profit	49	18%	20%
Health Care	57	21%	19%
Education/Academia	59	22%	18%
Private Industry	25	9%	12%
Other	17	6%	5%
Are you of Hispanic or Latino/a origin?			
No	220	80%	80%
Yes	22	8%	11%
Prefer not to disclose	32	12%	9%
What is your race? (Check all that apply)			
White	157	57%	62%
Black or African American	49	18%	15%
Prefer to not disclose	40	15%	14%
Asian	18	7%	5%
More than 1 race selected	7	2%	2%
American Indian or Alaska Native	2	<1%	1%
Native Hawaiian or Other Pacific Islander	1	<1%	<1%
What gender do you most identify with?			
Female	229	89%	82%
Male	15	5%	8%
Prefer not to disclose	11	4%	9%
Non-binary	0	0	<1%



Table 6a. Satisfaction and Relevance (n=252)				
<i>Please indicate your level of agreement with the following statements:</i>				
	Built Environment 9/21/22			Series Total
	n	Mean (SD)	Range	Average Mean n=2390
You were satisfied with the content of this webinar	250	4.7 (0.05)	1-5	4.7 (0.05)
You were satisfied with the speaker of this webinar	249	4.7 (0.05)	1-5	4.7 (0.05)
This topic was relevant to your work	250	4.6 (0.12)	1-5	4.6 (0.12)
<i>These items were on a five-point agreement scale from 1 (strongly disagree) to 5 (strongly agree)</i>				

Figure 6. Number and percentage of responses

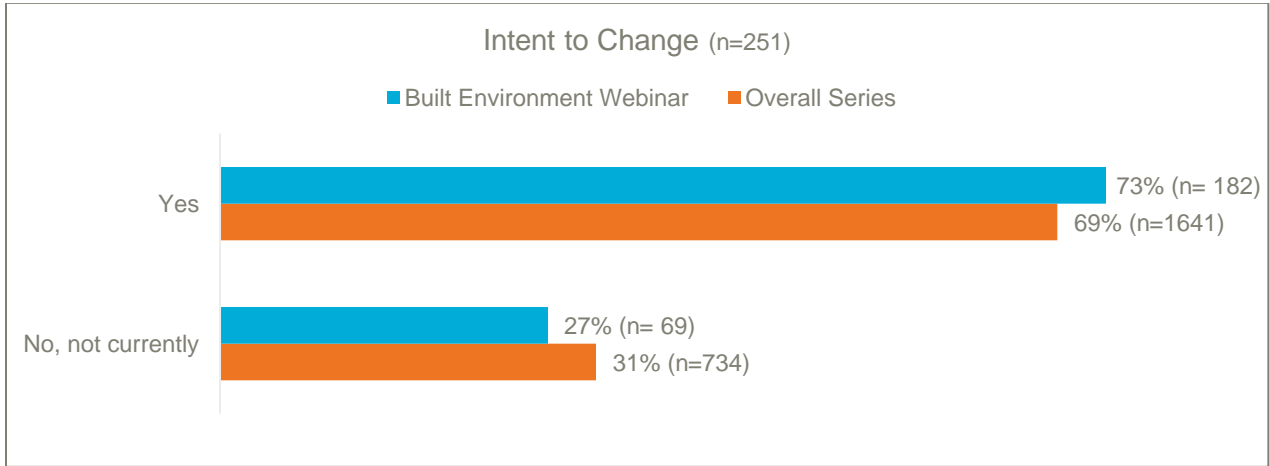


Figure 6a. Percentages based on total of “Yes” respondents from Intent to Change

Respondents able to select all that apply

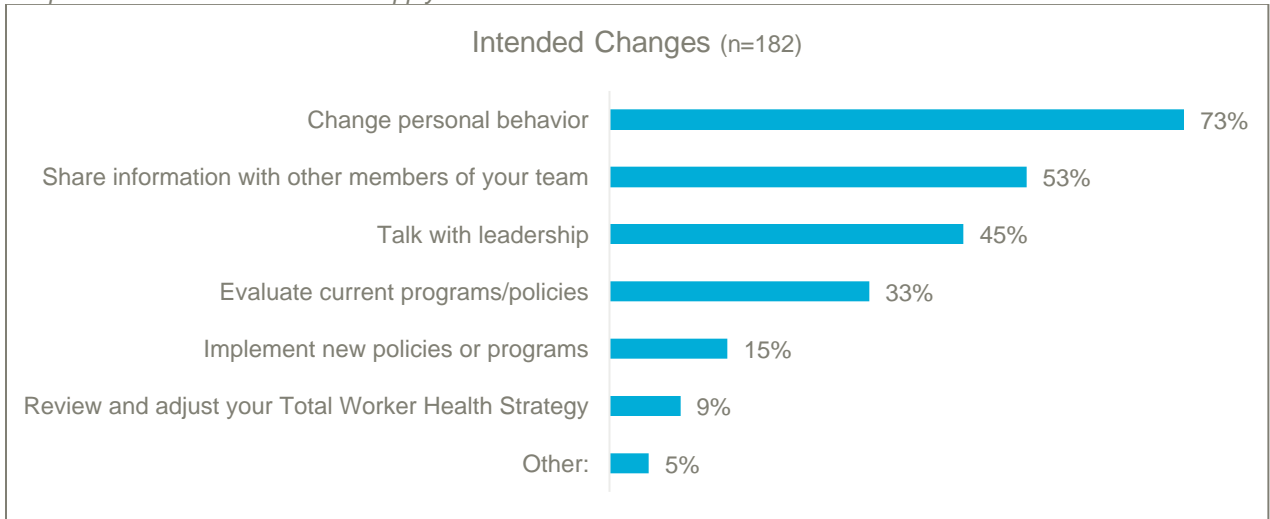


Table 6b. Intended Changes- Other:

Evaluate my own workspace to see if I can make healthier adjustments and environmental changes
Add a nature scene in my office
Consider the information provided when seeking employment with a new company



Figure 6b. Percentages based on total of “No” respondents from Intent to Change

Respondents able to select all that apply

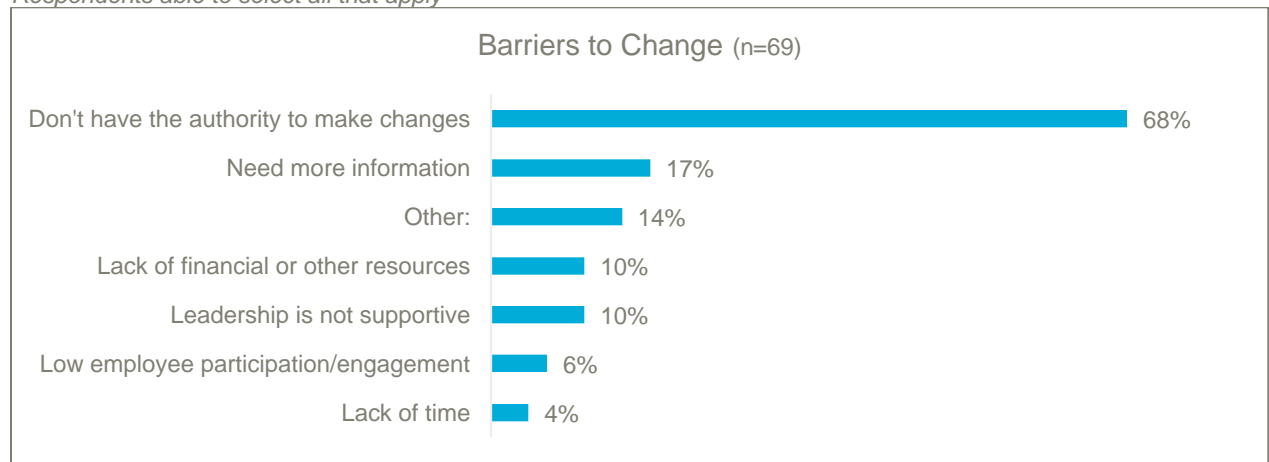


Table 6c. Barriers to change- Other:

Layoffs, people being unemployed, or underemployed

Table 6d. Suggestions for improvement

Have industry specific speakers/webinars (i.e., Healthcare, Education, Construction, etc.) with benchmarking data/information that is industry-specific
Include more diverse speakers who are intentional about inclusivity
Present more graphs and statistics about how these measures make an impact
Continue to offer examples of things being done in different workplace settings and include blue collar/industrial workplaces
Offer the resources for local access and information throughout webinar
More interactive and engaging presentations (more stories, visuals, etc.)
Provide additional speakers that have a public health background rather than HR to provide a different perspective





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*Health Links™ is a program of the Center for Health,
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