

Zachary Giano, Ph.D.

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EDUCATION

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| Oklahoma State University , Stillwater, OK Ph.D. in Human Development and Family Science (HDFS) | 2014 - 2018 G.P.A. 4.00 |
| Hawaii Pacific University , Honolulu, HI Master of Arts in Communication | 2009 - 2011 G.P.A. 3.95 |
| Hawaii Pacific University , Honolulu, HI Bachelor of Science in Business Administration- Finance | 2004 - 2007 G.P.A. 3.30 |

PEDAGOGY & PROFESSIONAL EXPERIENCE

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| University of Colorado- Anschutz Medical Campus , Denver, CO <i>Research Associate and Biostatistician</i> <ul style="list-style-type: none">➤ Biostatistician for the Center for Innovative Design and Analysis | 2021 - Present |
| Oklahoma State University , Tulsa, OK <i>Public Health Research Coordinator</i> <ul style="list-style-type: none">➤ Methodologist for the Center for Rural Health; manages several NIH, HRSA, and OCAST grants➤ Graduate adjunct assistant professor in the MPH program (see classes under post-doctoral fellow)➤ Member of the MPH admission committee | 2020 - 2021 |
| <i>Post-Doctoral Fellow, Graduate Faculty, credits taught: 9</i> <ul style="list-style-type: none">➤ Graduate courses taught include Foundations of Public Health and Evidence Based Approaches to Public Health | 2018 - 2020 |
| University of Hawaii- Kapiolani Community College , Honolulu, HI <i>Instructor of Record, credits taught: 171</i> <ul style="list-style-type: none">➤ Current lecturer for several online courses in Communication (COM 201).➤ Courses are labeled writing intensive, which requires several smaller research reports followed by an end of term research paper. | 2011 - 2018 |
| Oklahoma State University , Stillwater, OK <i>Instructor of Record, credits taught: 24</i> <ul style="list-style-type: none">➤ Lecturer of several HDFS classes including Research Methods, Family Life Education, Human Sexuality, Foundations of Public Health, and World Civilization Perspectives. | 2014 - 2018 |
| Tulsa Community College , Tulsa, OK <i>Instructor of Record, credits taught: 30</i> <ul style="list-style-type: none">➤ Lecturer for several speech and communication courses within the college of Arts and Sciences. | 2014 - 2018 |
| Hawaii Pacific University , Honolulu, HI <i>Instructor of Record, credits taught: 18</i> <ul style="list-style-type: none">➤ Instructor of record for several speech and communication courses in the college of Arts and Sciences.➤ Courses range from freshman to senior, both traditional and online. | 2011 - 2013 |
| Chaminade University of Honolulu , Honolulu, HI <i>Instructor of Record, credits taught: 12</i> <ul style="list-style-type: none">➤ Courses are taught at both the University, as well as Pearl Harbor/Hickam Air Force Base in conjunction with their military higher educational program. | 2011 - 2013 |

PUBLISHED MANUSCRIPTS

1. **Giano, Z.**, Schwab-Reese, L., Misha, A. A., Hubach, R. D., Johnson, R. L., Epperson, C. N., & Sammel, M. D. (Accepted; 2023). Intersectionality and ACEs: Comparing Subgroups of Sex, Race/Ethnicity, and Sexual Orientation. *American Journal of Preventive Medicine*. (IF=6.604).
2. Anderson, M., **Giano, Z.**, Shreffler, K. M., Cox, R. B., & Croff, J. (2022). Immigration Enforcement and Hispanic Youth Substance Use: Is Depression a Mediator? *Journal of Immigrant and Minority Health*. (IF=2.483).
3. Currin, J.M., Evans, A.E., Miller, B.M., Owens, C., **Giano, Z.**, & Hubach, R.D. (In press). The impact of initial social distancing measures on individuals' anxiety and loneliness depending on living with their romantic/sexual partners. *Current Psychology*. (IF =2.643)
4. Cole, A. B., Armstrong, C. M., **Giano, Z. D.**, & Hubach, R. D. (In Press). An update on ACEs domain frequencies across race/ethnicity and sex in a nationally representative sample. *Child Abuse & Neglect*. (IF=4.72).
5. Hubach, R.D., Shannon, B., Morgan, K.D., Alexander, C., O'Neil, A.M, Ernst, C., & **Giano, Z.** (In press). COVID-19 vaccine hesitancy among rural Oklahomans: An explorative qualitative study. *Rural and Remote Health*. (IF =2.733)
6. Hubach, R.D., O'Neil, A.M., Ernst, C., Stowe, M., Hickey, M. Remondino, M., & **Giano, Z.** (2021). Client perspectives on the accessibility and quality of substance use treatment during the COVID-19 pandemic. *Drug and Alcohol Dependence Reports*.
7. **Giano, Z.**, Ernst, C., Snider, K., Abby, D., O'Neil, A., Hubach, R.D. (2021). Individual ACE domains and depression: Investigating which specific domains are associated with depression in adulthood. *Child Abuse & Neglect*, 122, 105335. (IF=4.72).
8. **Giano, Z.**, O'Neil, A.M., & Hubach, R. D. (2021). The effects of individual and dual ACE domains on binge drinking: Comparisons by gender. *Substance Use and Misuse*, 56(11), 1642-1650. (IF=2.362)
9. Pro, G. Schumacher, K., Hubach, R.D. Zaller, N., **Giano, Z...** & Wheeler, D. (2021). US trends in mask wearing during the COVID-19 pandemic depend on rurality. *Rural and Remote Health*, 6596-6596. (IF=2.733)
10. **Giano, Z.**, Terrell, A. L., & Becnel, J. N., (2022). Grade retention and high school dropout: Identifying vulnerable windows across childhood and early adolescence. *Journal of Early Adolescence*. (IF=2.229)
11. Owens, C., Struble, N., Currin, J. M., **Giano, Z.**, & Hubach, R. D. (2021). Beliefs about social distancing during COVID-19 stay-at-home orders: A theory-based salient belief elicitation. *Health Behavior Research*. 4(1).
12. **Giano, Z.**, O'Neil, A.M., Stowe, & M., Hubach, R.D. (2021). Examining profiles of Latinx sexual minority youth associated with suicide risk. *Journal of Immigrant and Minority Health*, 23(3), 452-462. (IF=2.483).
13. Hubach, R.D., O'Neil, A.M., Hamrick, J... **Giano, Z.**, & Currin, J.M. (2021). Assessing the amenability of rural MSM to using telemedicine for medical and mental health care. *Annals of LGBTQ Public and Population Health*, 2(2), 125-134.
14. O'Neil, A. M., Meyers, H., DeBoy, K., Stowe, M., Hamrick, J., **Giano, Z.**, & Hubach, R. (2021). Education, perceptions, and delivery: Factors shaping the perceived role in the pre-exposure prophylaxis (PrEP) care continuum among a sample of osteopathic medical students. *AIDs Education and Prevention*, 33(1), 33-45. (IF=1.920)

IF = Impact Factor; All IFs are 1-year unless noted otherwise

15. Pro, G., **Giano, Z.**, Camplain, R.,... & Baldwin, J.A. (2020). The role of state Medicaid expansions in integrating comprehensive mental health services into opioid treatment programs: Differences across the rural/urban continuum. *Community Mental Health Journal*, 57(6), 1017-1022. (IF=2.467)
16. Becnel, J., **Giano, Z.**, Williams, A, & Merten, M. (2020). Profiles of substance use in adolescents with severe obesity. *Youth and Society*, 54(2), 201-220. (IF=2.793)
17. **Giano, Z.**, Camplain, R... & Hubach, R. D. (In Press). Adverse childhood events in American Indian/Alaska Native populations. *American Journal of Preventive Medicine*, 60(2), 213-221. (IF=6.604)
18. Hubach, R.D., O'Neil, A.M., Stowe, M., Hamrick, J., **Giano, Z.**, & Currin, J.M. (In press). Preferred methods of HIV and STI screening delivery among a rural sample of men who have sex with men. *AIDS Patient Care and STDs*. 34(11), 470-476. (IF=5.944)
19. **Giano, Z.**, Williams, A., Becnel, J., Martinez, D. (2020). Medical, recreational, and mixed marijuana users: An examination of physical and mental health correlates. *Journal of Human Sciences and Extension*, 8(3), 168-176.
20. Anderson, M., Cox, R. B., **Giano, Z.**, & Shreffler, K. M. (2020). Latino Parent-Child English Language Fluency: Implications for Maternal School Involvement. *Hispanic Journal of Behavioral Sciences*, 42(4), 547-562. (IF=1.601; 5-year)
21. **Giano, Z.**, Wheeler, D.L., Hubach, R.D. (2020). The frequencies and disparities of adverse childhood experiences in the U.S. *BMC Public Health*, 20(1), 1-12. (IF=4.135)
22. Pro, G., Hubach, R.D., Wheeler, D., Camplain, R., Haberstroh, S., **Giano, Z...** & Baldwin, J.A. (2020). Differences in US Covid-19 case rates and case fatality rates across the urban/rural continuum. *Rural and Remote Health*, 20(3), 6074. (IF=2.733)
23. **Giano, Z.**, Currin, J.M., Deboy, K.R., & Hubach, R.D. (2020). Identifying distinct subgroups of LGB youth for suicide risk: a latent profile analysis. *Journal of Adolescent Health*, 67(2), 194-200. (IF=7.830)
24. **Giano, Z.**, Currin, J.M., Wheeler, D.L., Hubach, R.D. (2020). Outness amplifies the negative effect of gay related rejection in rural, but not urban sexual minority men. *Psychology and Sexuality*. (IF=2.344)
25. **Giano, Z.**, Williams, A., Hankey, C., Merrill, R., Lisnic, R., & Herring, A. (2020). Forty years of research on predictors of homelessness. *Community Mental Health Journal*, 56(4), 692-709. (IF=2.467)
26. Currin, J.M., **Giano, Z.**, & Hubach, R.D. (2020). Interface of internalized homophobia and community connected on frequency of doctor's visits for rural and urban MSM. *Journal of Rural Health*, 36(3), 416-422. (IF=5.667)
27. **Giano, Z.**, Hubach, R.D., Meyers, H.J., DeBoy, K.R., Currin, J.M., Wheeler, D.L., & Croff, J.M. (2020). Navigating barriers: Assessing the healthcare experiences of rural men who have sex with men (MSM). *Journal of Health Care for the Poor and Underserved*, 31, 234-247. (IF=0.964)
28. Hubach, R.D., O'Neil, A., Stowe, M., **Giano, Z.**, Curtis, B., & Fisher, C.B. (2019). Perceived confidentiality risks of mobile-technology-based EMA to assess high risk behaviors among rural MSM. *Archives of Sexual Behavior*, 50(4), 1641-1650. (IF=4.772)
29. Williams, A, **Giano, Z.**, Merten, M., Herring, A., Delk, C., Gallus, K. ... Shreffler, K.M., (2019). Middle school teachers' academic and behavioral perceptions of their students and expectations for high school graduation. *Journal of Early Adolescence*, 40(8), 1061-1086. (IF=2.229)
30. **Giano, Z.** (2019). The influence of online experiences: The shaping of gay male identities. *Journal of Homosexuality*, 68:5, 872-886. (IF=2.496)

31. **Giano, Z.** & Hubach, R.D. (2019). Adverse childhood experiences and mental health: comparing the link in rural and urban men who have sex with men. *Journal of Affective Disorders*, 259, 362-369. (IF=6.533)
32. Grant., R., Becnel, J., **Giano, Z.**, Williams, A., Martinez, D. (2019). A Latent Profile Analysis of Young Adult Lifestyle Behaviors. *American Journal of Health Behavior*. (IF=1.912)
33. Currin, J.M., Hubach, R.D., Meyers, H.J., DeBoy, K.R., **Giano, Z.**, & Wheeler, D.L. (2019). Navigating disclosure of sexual minority identity for men in socio-politically conservative areas. *Gay and Lesbian Mental Health*, 24:1, 77-93. (IF=2.203)
34. **Giano, Z.** Anderson, M., Shreffler, K.M., Cox, R., Merten, M., Gallus, K. (2019). Immigration-related arrest, parental documentation status, and depressive symptoms among early adolescent Latinos. *Cultural Diversity and Ethnic Minority Psychology*. (IF=4.035)
35. **Giano, Z.**, Hubach, R.D., Meyers, H.J., DeBoy, K.R., Currin, J.M., Wheeler, D.L., & Croff, J.M. (2019). Rural men who have sex with men's (MSM) experiences and preferences for health programming. *Journal of HIV/AIDS & Social Services*, 18:1, 80-89. (IF=0.957)
36. **Giano, Z.**, Kavanaugh, K.E., Durham, K.,...& Hubach, R.D. (2019). Factors associated with condom use among a sample of men who have sex with men (MSM) residing in rural Oklahoma. *Journal of Homosexuality*. (IF=2.496)
37. Hubach, R.D., Currin, J.M., Meyers, H.J., DeBoy, K.R., **Giano, Z.**, Wheeler, D.L., & Croff, J.M. (2019). Isolated by chance, not choice: Experiences of stigma by sexual minority men in rural Oklahoma. *Health Equity*, 3(1), 231-237. (IF=2.961)
38. **Giano, Z.** Hubach, R.D., DeBoy, K.R., Meyers, H.J., Currin, J.M., Wheeler, D.L. (2019). A comparative analysis of rural and urban MSM depressive symptomology: The mediating effects of loneliness. *Psychology and Sexuality*, 10:3, 200-211. (IF=2.558)
39. **Giano, Z.** Hubach, R.D., Currin, J.M., Wheeler, D.L. (2019). Adverse childhood experiences predict marijuana use in urban, but not rural men who have sex with men. *Drug and Alcohol Dependence*, 198, 76-79. (IF=4.283)
40. Williams, A, **Giano, Z.**, Merten, M. (2019). Running away during adolescence and future homelessness: the amplifying role of mental health. *American Journal of Orthopsychiatry*, 89(2), 268. (IF=3.407)
41. **Giano, Z.**, Merten, M., & Tuttle, B. (2018). Sleeping away from home: A vehicle for adolescent delinquency? *Journal of Children's Services*, 13(1), 44-56.
42. **Giano, Z.**, Tuttle, B., Merten, M. J., Gallus, K., Cox, R., & Shreffler, K. (2018). Parental documentation status and educational aspirations among Latino adolescents: Mediating effects of school connectedness and parental attitudes towards education. *Hispanic Journal of Behavioral Sciences*, 40(3), 279-293. (IF=1.601; 5-year)
43. Shreffler, K. **Giano, Z.**, Cox, R., Merten, M. J. & Gallus, K. (2018). Parental documentation status and academic attitudes and expectations among early adolescent Latinos. *Journal of Adolescence*, 64, 48-51. (IF=3.256)
44. Tuttle, B., **Giano, Z.**, & Merten, M. J. (2018). Stress spillover in policing and negative relationship functioning for law enforcement marriages. *The Family Journal*, 26(2), 246-252.
45. Shreffler, K. Tiemeyer, S., **Giano, Z.**, Gallus, K., Cox, R., & Merten, M. J. (2018). Trauma and early adolescent perceptions about sex and parenthood: the mediating role of emotion regulation. *Youth and Society*. (IF=2.793)

BOOK REVIEWS

1. **Giano, Z.** (2020). Review of *The Privileged Poor: How Elite Colleges Are Failing Disadvantaged Students*, by A. A. Jack, *Family & Consumer Sciences Research Journal*

BOOK CHAPTERS

1. Williams, A., Becnel, J., **Giano, Z.**, Weber, K., & Wyandt-Hiebert, M. (In press). Resilience in women: Disrupting cascades of adversity with trauma-informed practice. In A. Harrist (Ed.) *Biobehavioral markers in risk and resilience research*. New York, NY: Springer.

GRANT PROPOSALS

Name of Grant: Palestinian American Research Center (PARC):

Title: The Palestinian Hope Project: A Measurement of Hope Among Palestinian ID Classifications

Amount: \$8,657.00 (selected as alternate). 2018.

Investigators: Zachary Giano (PI)

Name of Grant: The Office of the Vice President for Research (OVPR) Pilot/Seed Grant

Title: Exploring the correlates of health and behavior among rural high school students in Oklahoma.

Amount: \$8,490 (Awarded). 2019.

Investigators: Zachary Giano (PI)

Name of Grant: Oklahoma Center for the Advancement of Science and Technology (OCAST)

Title: A multimethod approach to investigating the health disparities among rural students in Oklahoma.

Amount: \$110,657. (Not funded) 2019.

Investigators: Zachary Giano (PI), Randolph Hubach (Co-I)

Name of Grant: Oklahoma Center for the Advancement of Science and Technology (OCAST)

Title: Ending the Epidemic: Reducing the HIV/STI Burden among Rural Oklahoma Men

Amount: \$134,994 (Awarded). 2020.

Investigator: Randolph D. Hubach (PI); Julie Croff (Co-I); Deena Wheeler (Co-I); Zach Giano (Co-I)

Name of Grant: Rural Telementoring Training Center (HRSA)

Amount: \$2,999,676 (\$206,142 to OSU Implementation Science Team). 2021

Investigators: Wari Allison (PI/PD); Denna Wheeler (Evaluator); Randolph D. Hubach (Evaluator);

Zachary Giano (Evaluator).

SELECTED CONFERENCE PRESENTATIONS (Peer Reviewed)

1. **Giano, Z.**, Williams, A.L., Becnel, J., & Merten, M. Mixed-Race Households and Student Achievement: Comparing Gender by Race/Ethnic Matches in Mothers and Fathers and Their Associations to Students' GPA Over Time. Poster presented at the 2019 annual National Council of Family Relations in Ft. Worth, TX.
2. **Giano, Z.** & Hubach, R.D. Adverse Childhood Experiences in Sexual Minorities: The Impact on Mental Health. Poster presented at the 2019 annual National Council of Family Relations in Ft. Worth, TX.
3. Williams, A. L., **Giano, Z.** & Merten, M. What Influences Teachers' Predictions? Comparisons of Student Gender and Race/Ethnicity in Examining Student Performance and Behavior. Paper presented at the 2019 annual National Council of Family Relations in Ft. Worth, TX.
4. **Giano, Z.**, Williams, A.L., & Merten, M. Texting and Driving: The Mobile Athlete. Paper presented at the 2019 annual Society for the Study of Emerging Adulthood in Toronto, CA.
5. Currin, J.M., **Giano, Z.**, & Hubach, R.D. The Interaction of Acceptance of Sexual Identity and Community Connectedness on Doctor's Visits in Rural and Urban Men Who Have Sex with Men. Paper presented at the 2019 National LGBTQ Health Conference in Atlanta, GA.

6. **Giano, Z.**, Currin, J.M., & Hubach, R.D. Outness Amplifies the Negative Effect of Gay Related Rejection in Rural, but Not Urban MSM. Poster presented at the 2019 National LGBTQ Health Conference in Atlanta, GA.
7. Hubach, R.D., **Giano, Z.**, Meyers, H.J., DeBoy, K.R., Currin, J.M., Wheeler, D.L., & Croff, J.M. *Interactions between HIV/AIDS and the sociocultural environment of rural communities: Toward a syndemic framework.* Poster presented at the 2019 Annual Meeting of the American Academy of Health Behavior in Greenville, SC.
8. Currin, J.M., Hubach, R.D., Meyers, H., **Giano, Z.**, & Wheeler, D.L. Navigating Disclosure of Sexual Minority Identity for Men in Socio-Politically Conservative Areas. Poster presented at 2019 American Psychological Association Annual Convention, Chicago, IL.
9. **Giano, Z.** & Merten, M. *Latino Adolescents, School Connectedness and GPA Trajectories.* Paper presented at the 2018 annual National Council of Family Relations in San Diego, CA.
10. **Giano, Z.**, Claybrook, T., & Merten, M. *Can 7th Grade Teachers Predict Future Graduation?* Poster presented at the 2018 annual Society for Research on Adolescence, Minneapolis, MN.
11. Harvey, A., **Giano, Z.**, & Merten, M. *The Effects of Family Separations on Achievement.* Poster presented at the 2018 annual Society for Research on Adolescence, Minneapolis, MN.
12. Shreffler, K.M., **Giano, Z.**, Tiemeyer, S., Gallus, K.L., Cox, R.B., & Merten, M.J. *Trauma and Early Adolescent Perceptions About Sex and Parenthood: The Mediating Role of Emotion Regulation.* Paper presented at the 2018 annual meeting of the Population Association of America meeting in Denver, CO.
13. Tuttle, B. & **Giano, Z.** *Ethnicity as a Vulnerability: Examining the Relationship Between Exposure to Violence and Delinquent Behavior.* Paper presented at the 2017 annual Academy of Criminal Justice Sciences in Kansas City, MO.
14. Harvey, A. & **Giano, Z.** *Unintended Consequences of Fear and Loss: Connections Between Family Separation and Juvenile Delinquency.* Poster presented at the 2017 annual Academy of Criminal Justice Sciences in Kansas City, MO.
15. **Giano, Z.** & Shreffler, K. *Parental Legal Status and Academic Aspirations in Youth.* Paper presented at the 2016 annual National Council of Family Relations in Minneapolis, MN.
16. Williams, A., **Giano, Z.** & Merten, M. *Running Away During Adolescence and Future Homelessness: The Amplifying Role of Mental Health.* Paper presented at the 2016 annual National Council of Family Relations in Minneapolis, MN.
17. **Giano, Z.** & Merten, M. *Sleeping Away from the Home: A Vehicle for Delinquency?* Poster presented at the 2016 annual Society for Research on Adolescence, Baltimore, MD.
18. **Giano, Z.** & Shreffler, K. *Latino Adolescents and Academic Aspirations in Oklahoma.* Poster presented at the 2016 annual Oklahoma Council of Family Relations in Oklahoma City, OK.
19. **Giano, Z.** *The Influence of Sexually Themed Websites on the Sexual Identity Development of Gay College Males: A Qualitative Study.* Paper presented at the 2016 annual Society for Research in Human Development, Denver, CO.
20. **Giano, Z.** & Merten, M. *Examining Sleep Displacement as a Possible Link to Adolescent Delinquency.* Paper presented at the 2016 annual Tulsa Research Conference, Tulsa, OK.
21. Criss, M., Smith, A., **Giano, Z.** & Morris, M. *Examining Sleep Displacement as a Possible Link to Adolescent Delinquency.* Poster presented at the 2015 annual Society for Research on Child Development, Philadelphia, PA.

22. Smith, A., **Giano, Z.**, London, A., & Morris, A. *Link Between Daily Negative Affect and Adolescent Adjustment: An Examination of Interpersonal Relationships as Protective Factors*. Paper presented at the 2015 annual Society for Research on Child Development, Philadelphia, PA.

SERVICE & NON-PROFIT PROFESSIONAL EXPERIENCE

- Peer Reviewer** 2018 - Present
- Journals include Educational Researcher, Journal of Adolescent Health, Journal of Youth and Adolescence, Nordic Psychology, Archives of Sexual Behavior, BMC Public Health, and Psychology and Sexuality.
- Statistical Analysis Training Program, Tulsa, OK** 2015 - 2018
- Founder*
- Implemented a free training program for new Oklahoma State graduate students on how to use and interpret statistical analyses using SPSS, a statistical analysis program.
- S.T.E.P. (Support and Tutoring Enrichment Program), Tulsa, OK** 2016 - 2017
- Founder*
- Funded by the Albert Schweitzer Foundation as a part of the competitive fellowship (see awards section for details), the STEP program provides free tutoring on a weekly basis for adolescents as well as enrichment services for adults all living in transitional housing in Tulsa.
- ESLBP (English as a Second Language for Burmese Populations), Tulsa, OK** 2015 - 2017
- Founder*
- Developed a free, weekly program that serves to teach English to the Burmese population in Tulsa, OK. The program has several levels, including an advanced level that prepares individuals for citizenship testing.
- Project Hope, Nablus, Palestine** 2016
- Instructor and Volunteer*
- Selected to volunteer teach in various refugee camps within the West Bank, Palestine. Applicants were screened and selected after various interviews. The program teaches English and Math to refugee families.
- Human Rights Campaign, New York, NY** 2008 - 2009
- Volunteer Member*
- Helped with rallies in New York City focusing on LGBT civil rights issues.
 - Assisted in managing critical phone-banking efforts that generated thousands of calls to Senators.

ACHIEVEMENTS & AWARDS

- National Council on Family Relations (NCFR) Honors Student** 2018
- Recipients must be nominated by a faculty member, have outstanding contributions to service and research, have a GPA of 3.5 or more, and have a focus on family related studies. Top nominees from across the country are then selected from an NCFR committee.
- Oklahoma State University Phoenix Award Nominee** 2018
- One Ph.D. student is chosen across all disciplines at OSU and have exceptional GPA, service, research, and scholarly activities. Nominated by faculty member. Award given April 2018.
- Oklahoma State University Outstanding Graduate Teaching Associate Nominee** 2018
- One Ph.D. student is chosen across all disciplines at OSU, must be nominated by one faculty and one student, and demonstrate exceptional pedagogy as instructor of record. Award given April 2018.
- Inducted Member of Phi Kappa Phi** 2017
- Phi Kappa Phi is an academic cohort which grants membership to the top selected 10% of doctoral students. Students must be nominated by their department.
- David and Shirley Jenkins Endowed Scholarship** 2017
- A scholarship awarded to an OSU graduate student who has exemplary scholastics as well as research interests in helping underprivileged youth and families.
- Albert Schweitzer Fellowship Award** 2016
- A highly competitive and funded fellowship in which graduate students build outreach programs to help members of the Tulsa community (also see non-profit professional experience).

- D.E. Jorgensen Professional Development Award** 2016
➤ Awarded a department scholarship for exemplary academic achievement with an international focus.
- Graduate Top Tier Fellowship Award, Oklahoma State University** 2014
➤ Awarded a \$6,000 fellowship and full academic scholarship for entrance to Oklahoma State University's doctoral program in Human Development and Family Science.
- 2013 Recipient of the Excellence in Teaching Award – Kapiolani C.C.** 2013
➤ Awarded to one Lecturer each year for outstanding work within the classroom.
➤ Campus-wide Nominations were conducted by students/faculty with accompanying interviews.
- Hawaii Pacific University's Po'okela Magazine** 2012
➤ Featured in HPU's teaching journal explaining a new pedagogical method for instructing online classes (April 2012 edition).
- OUTSpoken, LGBT Cooperative at Hawaii Pacific University** 2008 - 2010
➤ Founder and President of Hawaii Pacific University's first and only on-campus LGBT Cooperative.
➤ Organized multiple outreach, political, and student-oriented LGBT events both on and off campus.
Results: Effectively helped in the effort support civil unions bill SB232, which eventually passed.
- Hawaii Pacific University President's Host** 2006 - Present
➤ Admitted into Hawaii Pacific University's prestigious President's Host Club where members are selected based on G.P.A., University achievements and attitude.
- Five Time National Champion HPU Cheer Squad** 2004 - 2007, 2010 - 2011
➤ Appointed Team Captain, 2005 - 2006 squad, 2006 - 2007 squad, and 2010 - 2011 squad.
➤ Was awarded a full scholarship to Hawaii Pacific University.